

**PAYMENT SCHEME FOR TRAVEL EXPENSES FOR ARRIVAL AND DEPARTURE TRAVEL***In accordance with the provisions of Administrative Circular No. 30:**Financial benefits on taking up appointment and on termination of contract*

Travel From Member State / Associate Member State

Effective from 01.06.2026

ISO COUNTRY CODE	COUNTRY	TRAVEL LUMP SUM IN CHF Single fare - paid twice (on arrival and departure)
AT	Austria	429
BE	Belgium	318
BG	Bulgaria	407
BR	Brazil	1053
CH	Switzerland	107
CL	Chile	1197
CY	Cyprus	388
CZ	Czech Republic	419
DE	Germany	386
DK	Denmark	381
EE	Estonia	416
ES	Spain	456
FI	Finland	417
FR	France	230
GB	United Kingdom	413
GR	Greece	349
HR	Croatia	452
HU	Hungary	419
IE	Ireland	325
IL	Israel	657
IN	India	1228
IT	Italy	411
LT	Lithuania	413
LV	Latvia	417
NL	Netherlands	303
NO	Norway	494
PK	Pakistan	976
PL	Poland	436
PT	Portugal	259
RO	Romania	485
RS	Serbia	400
SE	Sweden	354
SI	Slovenia	445
SK	Slovakia	427
TR	Turkey	375
UA	Ukraine	487

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AD	Andorra	456
AE	United Arab Emirates	665
AF	Afghanistan	1091
AG	Antigua and Barbuda	1092
AI	Anguilla	1180
AL	Albania	433
AM	Armenia	460
AO	Angola	878
AR	Argentina	1622
AU	Australia	1279
AW	Aruba	1034
AX	Åland Islands	389
AZ	Azerbaijan	552
BA	Bosnia and Herzegovina	443
BB	Barbados	1076
BD	Bangladesh	1023
BF	Burkina Faso	800
BH	Bahrain	687
BI	Burundi	1085
BJ	Benin	901
BL	Saint Barthélemy	1180
BM	Bermuda	1189
BN	Brunei Darussalam	1109
BO	Bolivia	1316
BQ	Bonaire, Saba, St. Eustatius	1035
BS	Bahamas	1307
BT	Bhutan	1054
BW	Botswana	1014
BY	Belarus	387
BZ	Belize	915
CA	Canada	1097
CC	Cocos (Keeling) Islands	824
CD	Congo, Democratic Republic	755
CF	Central African Republic	1120
CG	Congo	1146
CI	Côte d'Ivoire	834
CM	Cameroon	876

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CN	China (People's Republic of)	1054
CO	Colombia	900
CR	Costa Rica	838
CU	Cuba	794
CV	Cape Verde	764
CW	Curaçao	1035
CX	Christmas Island	824
DJ	Djibouti	1003
DM	Dominica	950
DO	Dominican Republic	918
DZ	Algeria	296
EC	Ecuador	1146
EG	Egypt	445
EH	Western Sahara	808
ER	Eritrea	961
ET	Ethiopia	749
FK	Faroe Islands	468
GA	Gabon	1054
GD	Grenada	898
GE	Georgia	484
GF	French Guiana	1063
GG	Guernsey	493
GH	Ghana	881
GI	Gibraltar	333
GL	Greenland	1249
GM	Gambia	639
GN	Guinea	845
GP	Guadeloupe	890
GQ	Equatorial Guinea	975
GT	Guatemala	1212
GW	Guinea-Bissau	903
GY	Guyana	1084
HK	Hong Kong (SAR), China	804
HN	Honduras	1188
HT	Haiti	1076
ID	Indonesia	824
IM	Isle of Man	483

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IO	British Virgin Islands	699
IQ	Iraq	651
IR	Iran, Islamic Republic of	1103
IS	Iceland	474
JE	Jersey	493
JM	Jamaica	1104
JO	Jordan	586
JP	Japan	1025
KE	Kenya	723
KG	Kyrgyzstan	535
KH	Cambodia	973
KM	Comoros (the)	1243
KN	Saint Kitts and Nevis	1037
KP	North Korea	1054
KR	Korea, Republic of	753
KW	Kuwait	544
KY	Cayman Islands	1137
KZ	Kazakhstan	599
LA	Lao People's Democratic Republic	1236
LB	Lebanon	508
LC	Saint Lucia	1064
LI	Liechtenstein	107
LK	Sri Lanka	750
LR	Liberia	1154
LS	Lesotho	999
LU	Luxembourg	396
LY	Libya	440
MA	Morocco	346
MC	Monaco	230
MD	Moldova, Republic of	441
ME	Montenegro	383
MG	Madagascar	887
MK	North Macedonia	577
ML	Mali	842
MM	Myanmar	1617
MN	Mongolia	820
MQ	Martinique	1022
MR	Mauritania	808

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MS	Montserrat	890
MT	Malta	358
MU	Mauritius	760
MV	Maldives	861
MW	Malawi	1134
MX	Mexico	809
MY	Malaysia	609
MZ	Mozambique	814
NA	Namibia	866
NE	Niger	788
NG	Nigeria	1297
NI	Nicaragua	1115
NP	Nepal	933
NZ	New Zealand	1795
OM	Oman	681
PA	Panama	1054
PE	Peru	1160
PG	Papua New Guinea	1142
PH	Philippines	794
PM	Saint Pierre and Miquelon	1097
PR	Puerto Rico	1337
PS	State of Palestina	657
PY	Paraguay	1248
QA	Qatar	716
RE	Réunion	1026
RU	Russian Federation	1241
RW	Rwanda	925
SA	Saudi Arabia	719
SC	Seychelles	931
SG	Singapore	779
SJ	Svalbard and Jan Mayen Islands	623
SL	Sierra Leone	1309
SM	San Marino	411
SN	Senegal	595
SO	Somalia	1101
SR	Suriname	1109
SS	South Sudan	1163
ST	Sao Tome and Principe	950

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SV	El Salvador	1248
SX	Saint Maarten	1089
SY	Syria	586
SZ	Eswatini	1232
TC	Turks and Caicos Islands	1006
TD	Chad	951
TG	Togo	833
TH	Thailand	671
TJ	Tajikistan	1030
TL	Timor-Leste	824
TM	Turkmenistan	677
TN	Tunisia	241
TT	Trinidad and Tobago	1307
TZ	Tanzania, United Republic of	968
UG	Uganda	964
US	United States	1205
UY	Uruguay	1134
UZ	Uzbekistan	645
VA	Vatican City State	411
VC	Saint Vincent and the Grenadines	757
VE	Venezuela	1257
VI	Virgin Islands, US	1284
VN	Vietnam	945
VU	Vanuatu	992
YE	Yemen	1157
YT	Mayotte	1243
ZA	South Africa	846
ZM	Zambia	1060
ZW	Zimbabwe	1225
Other countries		1390