

STAFF_ASSOCIATION@MACMAIL.CERN.CH

Original French 4 July 1994

Assizes of the Staff Association 20 and 21 June 1994 Meetings of the Staff Council 22 June and 28 June 1994

Summary: the Staff council held its annual Assizes, which is the occasion for the newly elected and present delegates of the Association to get to know each other, and to become familiar with and to discuss, current matters of concern. The Staff Council met in the evening after the Finance Committee meeting to hear a report on the discussions which had taken place there. The Staff Council met on 28 June to elect a new Executive Committee.

Assizes of the Association PM 20 June and 21 June: as each year after the election of the new members of the Staff Council (see Bulletins n° 25/94 dated 20 June and n° 26/94 dated 27 June), the Association held its Assizes away from CERN. This gave existing and new delegates the opportunity to get to know each other. During the Assizes the organisation of the Association and how it worked, its relations with the Management and the Member States, with external colleagues, the current major matters of concern (the five-yearly review of employment conditions, the general revision of the Staff Rules and Regulations, tripartite Forum for discussions, contracts, etc.) were presented and discussed. Particular emphasis was placed upon the training organised by the Association for the delegates themselves (negotiations, meetings, specialised training for members of the various Joint Advisory Boards such as those for appeals and disciplinary actions, etc.) According to the new procedures approved last year concerning the election of the Executive Committee, preliminary discussions took place concerning candidates for the next Committee to help potential Presidential candidates and in the preparation of lists for the Committee.

Meeting of the Staff Council 22 June 1994: this extraordinary meeting had been initially called to take the final decision whether to call a strike the following day depending upon the results of the discussions of the Finance Committee. In the meantime, for reasons which were briefly explained in a FLASH dated 21 June 1994, the President, Michel Borghini, and the Vice-President, Michel Vitasse, had taken the initiative to withdraw this strike notice. The Staff Council heard their explanations and approved this initiative (for technical reasons this initiative was formally approved at the meeting on 28 June by the delegates with one abstention and two votes against). The Council asked that the text of the letter, in which the Director General committed himself to maintain the rights of the staff, be communicated to the personnel. This letter will in the near future appear in this Bulletin.

Ordinary meeting of the Staff Council 28 June 1994: The main purpose of this meeting was to elect, for a term of one year, a new Executive Committee. This election was preceded by a review of the recent activities of the outgoing Executive Committee.

The agenda of the Standing Concertation Committee meeting on the following day was also examined. The Staff Council decided upon its policy on the various topics. On the agenda, at the request of the Management, were the *Statutes of the Staff Association*. You will remember that on 29 September 1993 an Extraordinary General Assembly of the Staff Association approved, with some amendments, the draft of the modernised Statutes. The next day, 30 September 1993, the President of the Association sent them to the Director General so that he could judge their

compatibility with the aims and activities of the Organization and with its character as an international body, as stipulated by the Staff Rules. The reply of the Director General, dated 17 June 1994, following an external legal opinion requested by the previous Director General, asks for a certain number of changes to conform with this compatibility. The Staff Council took note that the Executive Committee had sent this letter to an external legal advisor for his opinion, and deferred any discussion and decision upon this point until receipt of the reply.

Another item on the agenda, was the revision of the document called *Safety Policy at CERN* (SAPOCO/42, in force since 1988). Several members of the Executive Committee had participated in the

drafting of this revision, but as the Members of the Staff Council had not had the possibility to study the very latest revision, the Staff Council decided to accept ad referendum, that is with the reservation of any comments the Staff Council might make at its next meeting on 12 July and that the studies foreseen of a completely new version should start as soon as feasible.

Election of the new Executive Committee: there was only one list submitted which was elected by a secret ballot with 41 votes for, and one blank voting slip.

Its composition is given below. The new Executive Committee will take office on 1 July 1994, for one year.

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NEW EXECUTIVE COMMITTEE / NOUVEAU COMITE EXECUTIF			
BORGHINI Michel	PPE	A	President/Président
BALL Derek	AS	A	Vice-President/Vice-Président
VITASSE Michel	SL	B	Vice-President/Vice-Président
COLLOMB Raymond	FI	B	Treasurer/Trésorier
AYMON Marcel	PE	B	Secretary/Secrétaire
ANTOINET Gérard	TIS	C	
BROUZET Etienne	SL	A	
HUTCHINS Steve	PS	B	
LEFEVRE Christiane	AS	C	
SEIS Irène	CN	A	

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CONSEIL DU PERSONNEL

La 341e réunion du CONSEIL du PERSONNEL aura lieu:

MARDI 12 JUILLET 1994, à 14h30
Salle du Conseil – Bâtiment principal, 1er étage

ORDRE DU JOUR

1. Élection du Président de séance
2. Adoption de l'ordre du jour
3. Approbation des procès-verbaux des 337e (10 mai) et 338e (7 juin) réunions
4. Activités du Conseil du Personnel :
 - Programme de travail : création des commissions internes
5. Activités du Comité Exécutif :
 - *réunions CCP*
 - *Comité de Management*
 - *relations extérieures*
6. Entretien annuel - projet de changement du calendrier
7. SAPOCO / 42
8. Divers

Les réunions du Conseil du Personnel sont publiques et vous pouvez y assister.

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