



FIRST MEETING OF NEW EXECUTIVE COMMITTEE

The new Executive Committee of the Association met for the first time on Monday 4 July and drew up its summer work programme. Despite the holidays, the workload is a heavy one :

1. Early departures

The Executive Committee has decided to provide a phone-in information service for those of you who might have questions on early departures : **Tuesdays and Thursdays, 15.30 - 17.30** (3638 or 4224).

Procedural matters (application deadlines, potential mediation or appeals, etc) still remain to be discussed with the Director of Human Resources **before the September meeting of the Standing Concertation Committee (CCP)**.

2. Performance appraisals, promotion, career paths

By 15 July the Executive Committee is to prepare a text summarizing the ideas of the Association, together with its comments on a document entitled *"A proposal for a performance-linked salary system at CERN"*, submitted by the Director of Human Resources.

3. Contract policy

By 30 July, the Executive Committee is to prepare a text summarizing the ideas of the Association, together with its comments on a document entitled *"A personnel contracts policy"*, submitted by the Director of Human Resources.

The Executive Committee was happy to learn from a reading of Communication No. 7 from the Director General (30 June 1988) that the Committee of Council had abandoned examination of the idea of setting up subsidiaries under French and Swiss law : The Staff Association has always considered that there should not be different kinds of status for staff. It will pay careful attention to how the new staff policy under study will help in achieving the aims of the Review Committee.

4. Consultative Committee on Employment Conditions at CERN (CCEC)

It should be recalled that the CERN Review Committee recommended giving the Management full responsibility for staff policy, and hence recommended dissolving CCEC. On 24 June, an initial meeting of a working group set up by the Committee of Council was held to discuss the recommendation : it is chaired by Professor Graue (Norway) and includes the following Members of the CERN Council : J. Bezemer (Netherlands), Gigliarelli Fiumi (Italy) and P. Levaux (Belgium); representatives of the Management (G. Brianti, P. Darriulat and J. Martinez) and of the Staff Association (M. Borghini, M.A. Doran and H. Piney).

Written proposals have to be circulated by the participants **before the end of August**, prior to its next meeting in September.

5. Pension Fund

The Pensions Board has set up a working group consisting of members of the Board with, in addition, a member of the Executive Committee of the Staff Association (H. W. Atherton). Two documents have to be prepared, one on the financial position of the Fund and ways of keeping it in balance, and the other on the status of the Fund in relation to the Organization's bodies (Council, Directorate General) and their responsibilities to it.

The working group is **to report in September** and it will meet four times in July.

6. Other matters

The Executive Committee meets **every Monday afternoon** to discuss other matters, such as the allocation of subsidies to different CERN clubs, etc.

A packed summer schedule !

CINE

CYCLE CINEMA FANTASTIQUE

MAIN AUDITORIUM / AMPHITHEATRE BATIMENT PRINCIPAL

28 JULY / JUILLET - 18 AUGUST / AOÛT



Thursday 28 July / jeudi 28 juillet
***STAR WARS / LA GUERRE DES ETOILES* - (G. LUCAS)**

Thursday 4 August / jeudi 4 août
***KING KONG* (1933) - (E. SCHOEDSACK)**

Thursday 11 August / jeudi 11 août
***ALIEN* - (R. SCOTT)**

Thursday 18 August / jeudi 18 août
***ERASERHEAD* - (D. LYNCH)**

English dialogue with French and German sub-titles
Version originale Anglais sous titres Français/Allemand.
Entrance / Entrée : CHF 6.-