



ASSOCIATION DU PERSONNEL STAFF ASSOCIATION

EXECUTIVE COMMITTEE

The Executive Committee devoted its meeting to preparations for the meeting of the Staff Council on 23 October 1978, the agenda of which was as follows :

1. Report from the Executive Committee
2. Promotions
3. Strategy for RESCO negotiations
4. Major Options for the future
5. Working Group for the preparation of an administrative circular concerning occupational accidents and illnesses (disability etc..)
6. Other business.

The Staff Council took note of the report from the Executive Committee which included accounts of the latest meetings of the Executive Board and Standing Advisory Committee.

The Staff Council approved a proposal from the External Relations Group that the Staff Association should attend a symposium organized by the CLIICT (Comité de Liaison International des Ingénieurs, Cadres et Techniciens). Apart from offering the advantage of establishing international relations, the symposium will also allow an exchange of views concerning scientific research and its future.

Promotions

Staff motivation was identified as the fundamental problem posed by current promotion policy.

The following aspects were highlighted:

- a) Career patterns (advancement independent of any promotion restrictions)
- b) Promotion to correspond to changes in category
- c) Length of service
- d) Career profiles to be adjusted to match the nature of the work
- e) The problem of "quotas". In this connection, the Staff Council reiterated its view that staff who were recognized as exercising the duties of a higher grade should be given that grade independent of any quota. The Executive Committee will continue to study and act in support of the views put forward by the Council.

Strategy for RESCO negotiations

Final preparations were made for the RESCO meetings to be held at CERN on 26 and 27 October 1978.

Major Options for the future

The Staff Council took note of a summary of the recent discussions in the European scientific community, which will certainly affect the future of fundamental research and inevitably....CERN. In particular, plans are now taking shape for the medium-term large machines, such as LEP etc...

On a proposal from the Executive Committee, the Council appointed Messrs DEKKERS and NICOLAI as Staff Association representatives for the new Working Group, which will be drawing up an administrative circular on the question of occupational accidents and illnesses (disability rates, handicaps etc..).

SUPPLEMENTARY HEALTH INSURANCE

The AUSTRIA Insurance Group Company has recently made several proposals whereby it would cover the remaining 10% of costs payable by the insured member as provided for in the CERN-Austria Health Agreement.

According to the first proposal, which does NOT RELATE TO BENEFITS SUBJECT TO A MAXIMUM, the premium would be 25 francs PER MONTH PER FAMILY.

For BENEFITS SUBJECT TO A MAXIMUM, the Austria has put forward two proposals, one including DENTAL COSTS and the other excluding them, whereby in addition to reimbursing the existing maximum it would also reimburse 10% of the total amount of the bills up to a maximum 50% higher than the present figure. The premiums, which also include the supplementary cover referred to above, would be 40 and 65 francs PER MONTH PER FAMILY respectively.

These insurances could be introduced if at least 500 families decided to participate. THE WHOLE OF THE PREMIUM WOULD BE PAYABLE BY THE INSURED MEMBER.

If you are interested, please fill in the slip below and send it to the Staff Association. The complete text of the proposal will then be sent to you by return.

* CAUTION WHEN CALCULATING NEW MAXIMUM.

Mr/Mrs/Miss.....Div.....

would like further information concerning the supplementary health insurance proposed by the AUSTRIA.

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EXECUTIVE COMMITTEE

At the Executive Committee meeting of 30.10.78, D. AMATI, Staff Association negotiator in the RESCO Working Group, gave a report on the proceedings of the RESCO meeting of 26/27 October 1978.

A brief summary record of the meeting will appear in a Proton Flash to be prepared by the Executive Committee.

N. EATOUGH, Club Coordinator, has informed the Executive Committee that he is making an enquiry amongst the clubs in order to determine how they are run and the size and composition of their membership. The aim of the exercise is to make an objective analysis which will allow the Staff Association to up-date its policy with respect to the clubs.

External relations

Staff Association representatives met G. FREYTAG, Chairman of the DESY Works Council, and made a broad review of various topics concerning the staff and running of CERN and DESY.

COMITE EXECUTIF

Au cours de la réunion du Comité Exécutif du 30/10/1978, D. AMATI négociateur de l'Association du Personnel au sein du RESCO, a fait le point sur les discussions qui ont eu lieu lors de la session des 26/27 octobre 1978. Le Comité Exécutif va préparer un Proton Flash, qui fera un compte-rendu résumé de ces journées.

N. EATOUGH, Coordonnateur des Clubs, informe le Comité Exécutif qu'il fait actuellement une enquête auprès des Clubs (nombre de personnes, gestion, répartition du personnel, etc.), en vue d'une analyse objective. Cette analyse permettra à l'Association, la mise à jour de sa politique vis-à-vis des clubs.

Relations Extérieures

Des représentants de l'Association du Personnel ont rencontré G.FREYTAG, Président du Comité d'Entreprise du Laboratoire de DESY, en Allemagne. Cette rencontre a permis de faire un large tour d'horizon sur les divers aspects (personnel et fonctionnel), des deux labos.

CULTURAL ACTIVITIES ACTIVITES CULTURELLES

COMITE DES AFFAIRES CULTURELLES

Le Comité des Affaires Culturelles recherche une ou deux personnes bénévoles, s'intéressant à l'Art en général, pour organiser les expositions artistiques au CERN.

Les personnes intéressées peuvent s'adresser à Gérard COLINI - Tél. 3172 -

CLUBS

CLUB DES CERNOISES - GYMNASTIQUE POUR DAMES -

Le Club des Cernoises organise un cours d'une heure de "gymnastique douce", chaque lundi à partir de midi trente, dans les salles des Clubs, Restaurant Tortella. Ce cours commencera le 13 novembre. Il est surtout destiné au personnel féminin du CERN.

Pour toute information : L. VAN HOLTEN tél.982029.

CERN WOMEN'S CLUB - KEEP-FIT FOR LADIES -

A course of "gentle keep-fit, will be organized by the CERN Women's Club on Monday from 12.30 pm to 1.30 pm, in the Clubrooms (Building Restaurant Tortella). First lesson November 13th, 1978. For all inquiries Tel. L. VAN HOLTEN 982029

SKI CLUB

CAMP DE SKI "ENFANTS"

Le Ski-Club organise un camp de ski destiné aux enfants âgés de 11 à 15 ans à Morgins (Valais) du mardi 26 décembre au dimanche 31 décembre 1978.

Les personnes intéressées par ce camp peuvent obtenir tous les renseignements utiles, à la permanence du Ski Club à partir du Vendredi 3 novembre 1978.

ECOLE DE SKI

Toutes les personnes (bon(nes) skieurs(ses)) intéressées à donner des cours de ski et à suivre un stage d'initiateur, sont priées de s'inscrire auprès de R. HUGUENIN/ISR.

Nom.....Prénom.....

Tél.....Div.....

INFORMATION

Le Mercredi 15 novembre 1978, à 20h - Amphithéâtre du Bâtiment Principal CERN - aura lieu la SOIREE d'AUTOMNE DU SKI CLUB CERN.

Pour animer cette soirée, le nouveau film de PATRICK VALLENCANT "Ski Extrême - Les Grands Couloirs du Mont-Blanc".

PATRICK VALLENCANT, dans le film de la plus hallucinante descente jamais réalisée à skis: l'Arête de Pentevey au Mont-Blanc.

Soixante dix minutes de vertige, à la poursuite du skieur de sixième degré à travers les plus fantastiques parois du Massif du Mont-Blanc.

MATERIEL

Tout membre du Club, intéressé par l'achat d'équipement de ski à des prix collectifs, est prié de se présenter à la Permanence à partir du vendredi 3 novembre 1978.

CINE CLUB

AUJOURD'HUI 3 NOVEMBRE

Sentiers de la Gloire (1957). Réalisateur Stanley KUBRICK, avec Kirk DOUGLAS, Adolphe MENJON, George McREADY.

Le film interdit en France jusqu'en 1975, adaptait un récit de Humphrey COBB, relatant des faits historiques de 1915. Sur le front français un Général fait massacrer ses hommes en les lançant à l'assaut, et, malgré un Lieutenant, fait fusiller "pour l'exemple" plusieurs soldats tirés au sort.

Amphithéâtre - 20.30 Dès 12ans.

ASSEMBLEE GENERALE DU CINE CLUB

JEUDI 16 NOVEMBRE 1978 à 17h45 - Salle du Conseil