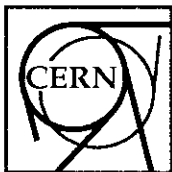


Bulletin ASSOCIATION du PERSONNEL STAFF ASSOCIATION



Les informations paraissant dans la rubrique "Association du Personnel" sont publiées sous la seule responsabilité de l'Association du Personnel du CERN.

The information presented in the Staff Association section of the Bulletin is published under the sole responsibility of the CERN Staff Association.

Siège: Genève, Suisse
Seat: Geneva, Switzerland

STAFF_ASSOCIATION@MACMAIL.CERN.CH

Tel. 2819/4224

4th September

STAFF COUNCIL MEETINGS ON THE MERIT-ORIENTED ADVANCEMENT POLICY BASED ON CAREER PATHS, 27th AUGUST and 3rd SEPTEMBER

The new policy of merit-oriented advancement based on career paths was proposed by the Management and approved by the CERN Council in June.

At this time, the Staff Council **had reserved its position** concerning this new policy awaiting the details foreseen concerning its implementation.

The Staff Council **met on the 27th August** with the Leader of the Personnel Division, to discuss the projects of documents prepared by the Management. Since the final documents were not available, the Council did not debate the details, but discussed general aspects of the policy.

The Staff Council noted that the Executive Committee had received, informally, information concerning the first draft of the Administrative Circular, and that it had made preliminary comments, which had been sent to the Leader of Personnel Division, who informed the meeting that some 22 of the 35 requests had already been taken into consideration.

The Staff Council noted that there remained numerous aspects of the implementation to discuss.

It therefore decided to hold an **additional meeting on the 3rd September**, in the Council chamber, to discuss the details in more depth and to prepare the **Standing Concertation Committee meeting, scheduled for the 10th September**.

At this additional meeting the Staff Council agreed upon guide-lines for the forthcoming negotiations, based on proposals from the Executive Committee supplemented by suggestions from the delegates. It also suggested modifications to a preliminary version of the Administrative Circular, as well as debating the general principles of MOAS.

It also made clear that it **could not take any formal decisions until it received and had studied the official documents**, and that it insisted upon being given adequate time to do this. The Staff Council **did not intend to be rushed** by unrealistic deadlines fixed by the Management. The introduction of the new policy was **a major event in the life of the Laboratory**, coming after thirty years of another policy; it must be prepared with the utmost care and must be formally concerted with the Staff Representatives. **This concertation had not yet started.**

The Staff Council will meet again on the **12th September** to be briefed on the Standing Concertation Committee meeting of the 10th September and to instruct its representatives for the the SCC session the next day, the **13th September**.

You are urged to discuss MOAS with your Staff Association Representatives, who can give you more details. In the immediate future important negotiations will take place between the Administration and the Staff Association to protect your interests. Make certain your views are known to the Staff Association.

* * * * *

CONSEIL DU PERSONNEL

La prochaine réunion du Conseil se tiendra le

JEUDI 12 SEPTEMBRE 1991, à 14h.30
Amphithéâtre du Bâtiment Principal

ORDRE DU JOUR:

1. Election du Président de séance
2. Adoption de l'ordre du jour
3. Approbation des projets de procès-verbal des 282ème et 283ème réunions du Conseil du Personnel
4. Election des représentants de l'Association du personnel aux Comites et Commissions
5. Rapport sur les réunions du CCP du 28 août et du 10 septembre
6. MOAS
7. La mobilité interne
8. Rapport sur la réunion du Conseil d'Administration de la Caisse de Pensions du 28 août
9. Jardin d'enfants - Statuts
10. Divers

Nous vous rappelons les séance du Conseil du Personnel sont **publiques** et que vous **pouvez y assister**.

AIDE A LA CROIX ROUGE CROATE

Le nombre de blessés dans les régions de la République Croate touchées par la guerre est sans cesse croissant.

Les hôpitaux manquent de matériel médical et de médicaments de première urgence.

A la demande de la Croix Rouge Croate, l'Association a décidé d'ouvrir le **Compte d'Aide -Urgence SBS** dans le cadre de la solidarité internationale.

Nous remercions les membres du personnel de leur générosité.

COMPTE AIDE-URGENCE SBS No. 758.114
ouvert jusqu'au 30 septembre 1991

Des informations peuvent être obtenues auprès de Guy PAIC 6468-6752 ou
PAIC@CERNVM