



1. Meeting between a Delegation of the Staff Association and the Directors-General, the Président of the Council and the Chairman of the Finance Committee

At the request of the Staff Association, the Directors-General, the President of the Council and the Chairman of the Finance Committee had a meeting with a delegation consisting of a Staff Association delegate to the RESCO Group and members of the Executive Committee.

The meeting may be summarized as follows :

- Participation of the Staff Association in the Finance Committee and Council meetings, with the right to speak :

not accepted, but the following new options are available :

The Staff Association may :

- a) submit written declarations to the Delegates of the Member States via the Directors-General, who undertake to forward them irrespective of their subject matter.
- b) request a meeting with the President of Council, the Chairman of the Scientific Policy Committee and the Chairman of the Finance Committee before the respective meetings.

In this connection the President of Council and the Chairman of the Finance Committee confirmed that they are prepared to meet us before the RESCO Group's recommendations are submitted to their respective Committees, and also before other meetings.

Although the Executive Committee considers these new options constructive and very useful, its request for the right of expression as stated in the motion adopted by the Extraordinary General Assembly of 12 September 1979 still stands.

RESCO Negotiations

The Directors-General agreed with the priorities established by the Staff Association at the Extraordinary General Assembly of 12.9.79.

They have promised to defend all the items get out in the motion and to ask for supplementary budgets in order to finance them.

The President of the Council and the Chairman of the Finance Committee informed us that they intend to submit all the RESCO recommendations to the Finance Committee and the Council before the end of the year.

With regard to the Staff Association's Declaration, the President of the Council and the Chairman of the Finance Committee assured us that nothing would be submitted to the Finance Committee before the RESCO Working Group had formulated its proposals on all contractual financial and social conditions concerning the Organization's personnel.

2. Declaration by the Representatives of the Staff Association at the 8th RESCO Meeting

The Delegates of the Staff Association asked for the Minutes to be amended and then stated that :

1. the Staff Association could not discuss the salary scale until it was certain that once a scale had been accepted by the personnel, it would not be subject to any manipulation between salary reviews.

This implied that the RESCO Group should make a clear recommendation to the Finance Committee to apply the index to these salaries and to recognize the need for their purchasing power to be protected.

2. at the same time, a salary scale could not be discussed until it was certain that the RESCO Group would make a recommendation on the problem of pension levels and tax relief and that there would be proposals on guarantees which should subsequently lead to the setting up of a system to guarantee pensions in the event of the dissolution of the Organization.

The Delegates declared that the RESCO Sub-group on Pensions and the Working Group on Pensions Guarantees should submit their recommendations at the next meeting.

3. Meeting of the Staff Council on 20 September 1979

The Staff Council decided, inter alia, to inform the personnel of the situation in October and consult them on the type of action they would be prepared to take if the attitude of the RESCO Working Group changed or if its recommendations were not adopted by the appropriate bodies.