

Programme of the Executive Committee 1999–2000 Mandate

Our strategic orientations

The future, the destiny of the staff of CERN are indissociable from that of the Organization. The future of CERN will depend upon its ability to remain the centre of excellence that it is today, to capitalize upon its work, and to integrate this excellence, this work with that of other research centres and with that of European industry.

The Association must be ready to rise to the challenges that the staff will encounter, whilst anticipating their aspirations. The defence of the interests of the staff, in face of the pressure on their employment conditions is equally one of the priorities of the Association. Finally it must assure its own future and development. By continuing and developing previous Executive Committee programmes, we have decided on the following three strategies.

A stronger Association

For the Association itself, the major challenges are its representivity and increasing its vitality. With nearly one half of the staff retiring over the next few years, and more young colleagues arriving than in the past, we must also renew our ranks, increase participation in our work by the young, by women and by

non-French speakers. Our perennality depends upon it.

We must also increase our ability to explain to our colleagues the problems which confront us and the solutions we propose. Our credibility, our effectiveness and our capacity to mobilize our colleagues are at stake.

Target the "new generation" of CERN staff

Increase our ability to act, to mobilize the staff

Resources for the future

It is vital that the Organization has the capability to recruit, to keep and motivate staff of the highest competence from all the Member States. Today this capability is at risk due to the deterioration of the employment conditions which the Organization can offer and by the dramatic reduction of staffing levels which are not in line with the needs for the construction and running of the LHC, and which severely limit the future scientific programme. We refuse to watch CERN become incapable of assuring its future, its

role, due to lack of staff, of staff of the required level, or demotivation. To propose new projects or resume research and development is essential, but without new resources the risk increases of seeing CERN become incapable, in the medium or long term, of carrying out its mission.

Employment conditions matching CERN's ambitions

Proper staffing levels to achieve these ambitions

Alliances, solidarity for the future

Not only is CERN's situation difficult, the situation of a number of intergovernmental institutions is also difficult. The defence of the international public service and the promoting of the idea even of the international public service must also be our preoccupation. For that, we must strengthen our participation in FICSA and examine to what degree there we can interest the representatives of the personnel of other international organizations, European or based in Europe.

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1 Federation of International Civil Servant Associations

It is also time for the personnel of all the research institutions in Europe to join together to promote and better defend European science and development and strengthen their solidarity. Hence we must develop our relations with the staff representatives of the different European research institutions.

Finally, we must also continue our relations with the representatives of our colleagues working for firms and strengthen our solidarity with them.

Stronger relations with other international organizations and with European research institutions

Continue the work with the representatives of our colleagues employed by firms

NEW EXECUTIVE COMMITTEE 1999–2000

For the 1999-2000 mandate, the following ten persons present themselves to form an Executive Committee:

Jean-Pol Matheys	President	RECH
Michel Bénot	Vice-President	RECH
Michel Vitasse	Vice-President	ACC
Raymond Collomb	Treasurer	ADM
Marcel Aymon	Secretary	ADM
Etienne Brouzet*		ACC
François Ghinet		ACC
Markus Nordberg		ADM
Christine Petit-Jean-Genaz**		ACC
Sylvain Weisz		TECH

* Succeeds to the post of Treasurer on the retirement of Raymond Collomb.

** Responsible for communications.

ACTIVITÉS CULTURELLES

16,17 Juillet
CERN Restaurant 3
Prevessin, France
live music, booze,
food & fun, entrée libre



Hardronic '99

Friday 16 @ 20h00:
Wild Rock Night

Actual Size
Flick Flack
King Tick Successor
Abyss
Gynsister's Groove Party

Saturday 17 @ 18h00:
Dance & Fun Night

Kirill Voloshin
Niall O'Higgins
Flick Flack attractions
Home Cookin' enfants!!
Les Horribles Cernettes
The Canettes Blues Band



Made in CERN by:
Staff Association
Musiclub
Rugby Club
Softball Club

all fine CERN bands
& friends

<http://musiclub.cern.ch/festival>