

STAFF_ASSOCIATION@MACMAIL.CERN.CH

23 August 1994

ORDINARY MEETING OF THE STAFF COUNCIL, 9 AUGUST

Even during holiday time, the Staff Association continues to defend your interests, and the August meeting was very well attended, despite the glorious weather. However delegates of the Staff Association do take holidays, including the President, so this time this report is appearing in English first.

Activities of the Executive Committee

Health Insurance

The Staff Council heard a report from the Executive Committee concerning proposals by AUSTRIA Assurances S.A. to modernise the software it uses to manage the CERN Health Insurance scheme, and unanimously approved the proposal of the Executive Committee.

Smoking – Non-smoking

This topic caused a lot of smoke! At the request of some members of the personnel the Executive Committee had studied the possibility of creating, for example, smoking and non-smoking zones. It had decided that the basis for any further discussion should be based upon two principles, the right to smoke and the right to a smoke-free atmosphere. The proposal by the Executive Committee to form a small working group, with both smokers and non-smokers as members, was narrowly accepted, with several delegates querying whether the Staff Association did not have more urgent matters on its plate.

Vacancy Notices

A recapitulation of the current situation concerning contracts was presented to the Council, namely:

- the Finance Committee had approved the proposals of the Management concerning new staff employment contracts (CERN/FC/3701–CERN/2041) “on the understanding that implementation of that decision would require a further decision by the Finance Committee concerning introduction of the appropriate amendments to the Staff Rules and Regulations”.

- the Director General had approved last February the opening of 30 core posts and 30 rotational posts (notions which do not appear in the present Staff Rules and Regulations), and that since that time and even after the decision of the Finance Committee a large number of limited duration posts with contracts for up to 6 years had been opened for recruitment. The Staff Association believes they have been opened under the new system and not the existing system.

The Executive Committee has therefore written to the Director General asking for each term post opened what is its exact duration, or if applicable, to which project it is attached to and the length of the project, also why the contracts are limited to six years.

Statutes of the Staff Association

The position was recalled, with the exchange of letters with the Director General, and the intention of the Director General to raise this matter at the extraordinary Standing Concertation Committee of 24 August. The Staff Council endorsed (with two abstentions) the position to take on this question proposed by the Executive Committee.

Extraordinary Staff Council Meeting 25 August.

The Staff Council agreed to hold an extraordinary Staff Council Meeting on 25 August, to take decisions concerning the General Assembly of the Staff Association which will be held on 5 October, and to hear a report on the extraordinary Standing Concertation Committee meeting whose main purpose is to prepare for the Tripartite Employment Conditions Forum (TREF) meeting on September 27.

Mini-Assizes

The Council was informed of that the Head of the Administration had accepted for members of the CERN Management to participate at the next mini-assizes which will be devoted to the subject of personnel working on the site, but employed by firms under a contract with CERN, providing representatives of unions were not present, which was understandable. Hence the morning will be devoted to discussions with the Management and the afternoon with representatives of the unions concerned. This date scheduled is 18 October. A draft agenda is being prepared in consultation with those concerned.

ILOAT Judgement no 1368

The decision and an article discussing the possible implications of this judgement have been reported in the weekly bulletin. The Council was informed that apparently the Management was preparing a document to be discussed in the extraordinary Standing Concertation Committee, but no details were available. The Council was informed that an analysis of some 40 judgements delivered on July 13 made by FICSA was available, and the relevant texts concerning our appeal were projected.

Revision of Staff Rules and Regulations / 5- yearly review of employment conditions

The Council was informed of the creation of two subgroups of the Standing Concertation Committee to discuss these important matters, of the concerns of the Executive Committee concerning these two topics and the letters written by the President to the Management. The Staff Council approved unanimously the policy on these matters proposed by the Executive Committee.

1st August

A delegate raised the question of the 1st August being a CERN holiday since it was now a Swiss national holiday. Although no formal vote was taken, an interesting debate followed in which a considerable number of the delegates pointed out that CERN was an international organization, its personnel were international civil servants, and the Staff Association should not try to do anything which might undermine this in any way.

CERN – India software agreement

Also following a question by a delegate the Executive Committee was charged to obtain information on an agreement by CERN with India concerning software development.

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GROUPEMENT DES ANCIENS DU CERN

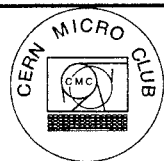
La prochaine permanence du Groupement des Anciens du CERN se tiendra le:

MARDI 6 SEPTEMBRE 1994
de 14h00 à 17h00

dans les locaux de l'Association du Personnel
Bâtiment 64 R-010

Les permanences du Groupement des Anciens du CERN sont ouvertes à tous les bénéficiaires de la Caisse de Pensions.

CLUBS



MICROINFORMATIQUE

VOYAGE ANNIVERSAIRE

Pour fêter le 10ème anniversaire de la première révolution d'Apple Computer avec la sortie du Mac 128 et la seconde révolution avec la sortie actuelle du Power Macintosh, le CERN Micro Club organise avec la collaboration de Apple Computer Suisse et Claris Suisse (INDUSTRIE AG) et le support technique de Wagons Lits (Agence du CERN) une visite au centre de production Européen de Cork (Irlande) et de Claris à Dublin.

Dates: du samedi 22 au mercredi 26 octobre.

Vous pouvez consulter le programme complet du voyage au Secrétariat du Club.

Inscriptions ouvertes. Places limitées.

Dernier délai le 29 septembre 1994

Il reste encore quelques places disponibles.

Soldes d'été.-

Nous vous proposons jusqu'à la fin du mois de septembre (ou fin du stock) quelques suggestions pour compléter ou améliorer votre équipement informatique à des prix tels que nous ne pouvons pas les publier ici.

I.- Claris Works 2.1 pour Mac ou Windows.

II.- DateBook Pro + TouchBase Pro, (agenda électronique de Aldus, la n° 1 aux U.S.A.) en français ou anglais + **en cadeau** la mise à jour de FileMaker Pro pour Mac.

III.- Claris Impact le nouveau logiciel imaginé par Claris pour faire des présentations et beaucoup d'autres choses, inclus 20 MB de bibliothèques.

IV.- Newton le petit frère du Mac, très pratique dans tous vos déplacements.

V.- PageMaker 5.0. Dès maintenant vous pouvez vous procurer ce performant logiciel d'édition et mise en page pour moins de mille (1000) francs.

En version Mac ou PowerPC et dans différentes langues.

World-Wide Web (or WWW).

Un nouveau moyen d'information est mis à disposition des membres du Club.

Dans le CERN WWW vous cliquez sur " other News" et ensuite " Cern Clubs". Vous trouverez une entrée pour le CERN Micro Club avec les dernières informations.

40ème anniversaire du C.E.R.N.

Le Micro Club participe à cette manifestation avec une journée portes ouvertes.

Pendant toute la journée: démonstrations sur Mac, PC's, Amigas,...

Présentation de nouveaux produits qui sortent sur le marché en septembre et octobre.

Actions super spéciales (seulement pendant cette journée)

Tout au long de la journée des produits Soft et Hard vous seront proposés à des prix très bas (**uniquement pour cette journée**).

Collaborent: Apple Computer, Claris, Olivetti, SUN, Hewlett-Packard, I.B.M.



SKI

GYMNASTIQUE PREPARATOIRE AU SKI

Nos séances de gymnastique débiteront le 20 septembre, à 18h.00 et à 19h.00. Les cartes de participation seront en vente :

JEUDI 15 SEPTEMBRE de 17h.00 à 18h.00

à la Cafétéria du Restaurant No. 2

Bâtiment 504

Aucune carte ne sera vendue à l'avance. Si vous êtes absent ce jour là, veuillez déléguer un ami SVP. Une fois le nombre de cartes vendues, je ne pourrai plus rien pour vous.

Freddy Streun