

**ORGANISATION EUROPEENNE POUR LA RECHERCHE NUCLEAIRE
EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH**

Laboratoire Européen pour la Physique des Particules
European Laboratory for Particle Physics

CERN

Personnel Statistics

2001

Human Resources Division
May 2002

Contents

Table	Page
1a. Total number of members of the personnel by division and status	4
1b. Total number of female members of the personnel by division and status	5
2. Staff, fellows and paid associates by gender and allowances received	6
3. Staff, fellows and paid associates by professional category	7
4a. Staff members by division and professional category	8
4b. Female staff members by division and professional category	9
5a. Unpaid associates and users by division and professional category	10
5b. Unpaid associates and users by gender and professional category	11
6. Staff members by type of contract and years of service	12
7. Staff members by type of contract and professional category	13
8. Staff members by nationality and residential category	14
9. Members of the personnel by nationality and status	15
10a. Staff members by nationality and professional category	16
10b. Staff members by nationality and career path	17
10c. Staff members by nationality, gender and professional category	18
11. Staff members by age range and professional category	19
12. Fellows and associates by age range	20
13. Average age by professional category, status and type of contract	21
14. Staff members by professional category and years of service	21
15a. Number of candidates invited/appeared for selection boards and appointments by nationality	22
15b. Candidates invited/appeared for selection boards and applications received by nationality and gender	23
16. Staff recruited (arrivals) by professional category	24
17. Vacancies published and filled	25
18. Recruitment of fellows by gender and nationality	26
19. Staff departures by professional category, type of contract and reason for leaving	27
20. Staff arrivals and departures by residential category and nationality	28

Definitions

Divisions

Code Division

AC	Directorate of Accelerators
AS	Administrative Support
DSU	Directorate Service Unit
EP	Experimental Physics
EST	Engineering Support and Technologies
ETT	Education and Technology Transfer
FI	Finance
HR	Human Resources
IT	Information Technology
LHC	Large Hadron Collider
PS	Proton Synchrotron
SL	SPS+LHC
SPL	Supplies, Procurement and Logistics
ST	Technical Support
TH	Theory
TIS	Technical Inspection and Safety

Professional Categories

Code Category

- 1 Scientific Work (Experimental and Theoretical Physics)
- 2 Scientific and Engineering Work (other than Experimental and Theoretical Physics)
- 3 Technical Work
- 4 Manual Work, Crafts and Trades
- 5a Administrative Work (Professional Level)
- 5b Office and Administrative Work
- 5c Office Work

Types of Contract

LD	Limited Duration Contract
FT	Fixed-Term Contract
IC	Indefinit Contract

NOTES

These statistics include 27 staff members paid, or partially paid, by sources other than the CERN budget.

All figures refer to heads count as at 31.12.2001 unless specified otherwise.

TABLE 1A. Total Number of Members of the Personnel by Division and Status - 31.12.2001

	Staff	Paid Assoc. MS	Paid Assoc. NMS	Fellows	Students	Apprent.	Unpaid Assoc. + Users NMS	Unpaid Assoc. + Users MS	Total CERN Paid	Grand Total
AC	23			1	3		1		27	28
AS	55		2	3	3				63	63
DG	8								8	8
DSU	41				1				42	42
EP	547	91	61	105	63		1483	3800	867	6150
EST	218	5	7	10	14		5	7	254	266
ETT	64	8	2	4	7		2	10	85	97
FI	43								43	43
HR	81			1	1	31		1	114	115
IT	193	8	11	17	20		12	13	249	274
LHC	303	17	10	12	37		33	56	379	468
PS	267	6	6	14	16		8	9	309	326
SL	330	2	6	15	26		2	21	379	402
SPL	60				1				61	61
ST	253	2		3	10			1	268	269
TH	26	22	4	38			15	31	90	136
TIS	151	1		2	6			2	160	162
Total	2663	162	109	225	208	31	1561	3951	3398	8910

NOTE: Departures on 31st December are not deducted from end year strength

Figure 1a: Members of the Personnel - 31.12.2001

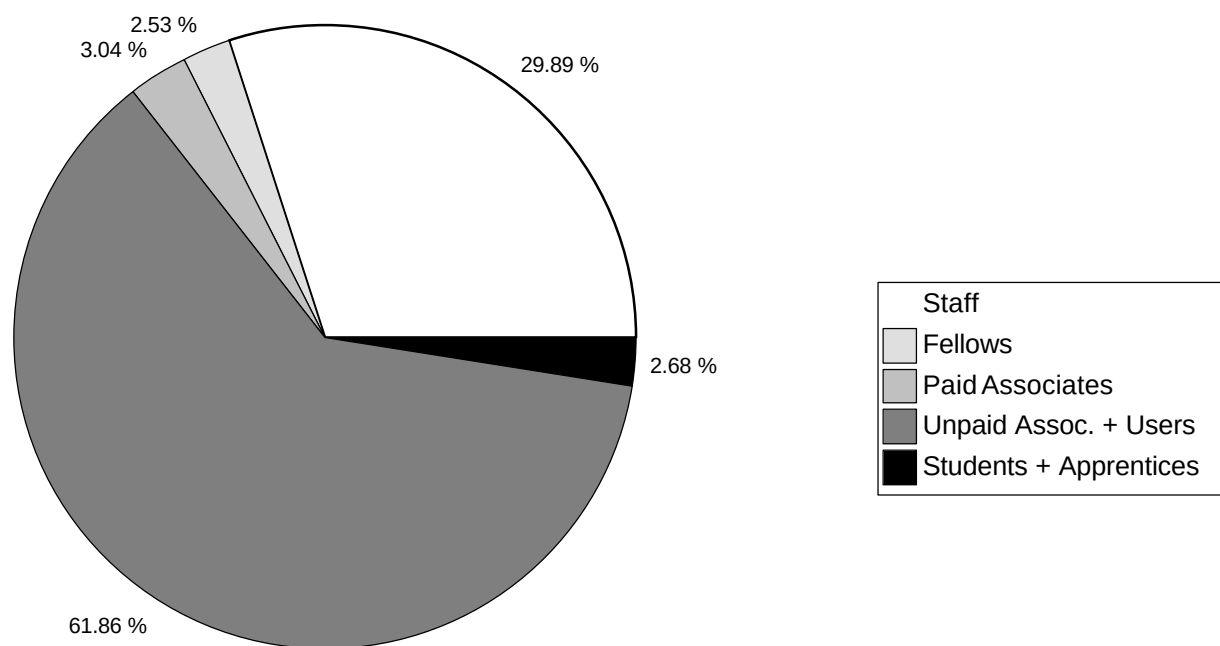


TABLE 1B. Total Number of Female Members of the Personnel by Division and Status - 31.12.2001

	Staff	Paid Assoc. MS	Paid Assoc. NMS	Fellows	Students	Apprent.	Unpaid Assoc. + Users NMS	Unpaid Assoc. + Users MS	Total CERN Paid	Grand Total
AC	4				1				5	5
AS	16								16	16
DSU	28								28	28
EP	76	13	5	15	8		154	506	117	777
EST	27	4		4	4				39	39
ETT	29	2	1	2	2			6	36	42
FI	22								22	22
HR	48					9			57	57
IT	35	1		3			2	5	39	46
LHC	25	6	2	4	5		4	7	42	53
PS	22		1	1	2			1	26	27
SL	21	1	1	6	2				31	31
SPL	25								25	25
ST	28	1		1					30	30
TH	6	3		5			1	3	14	18
TIS	28	1			2				31	31
Total	440	32	10	41	26	9	161	528	558	1247

Figure 1b: Percentage of Women/Men by Status - 31.12.2001

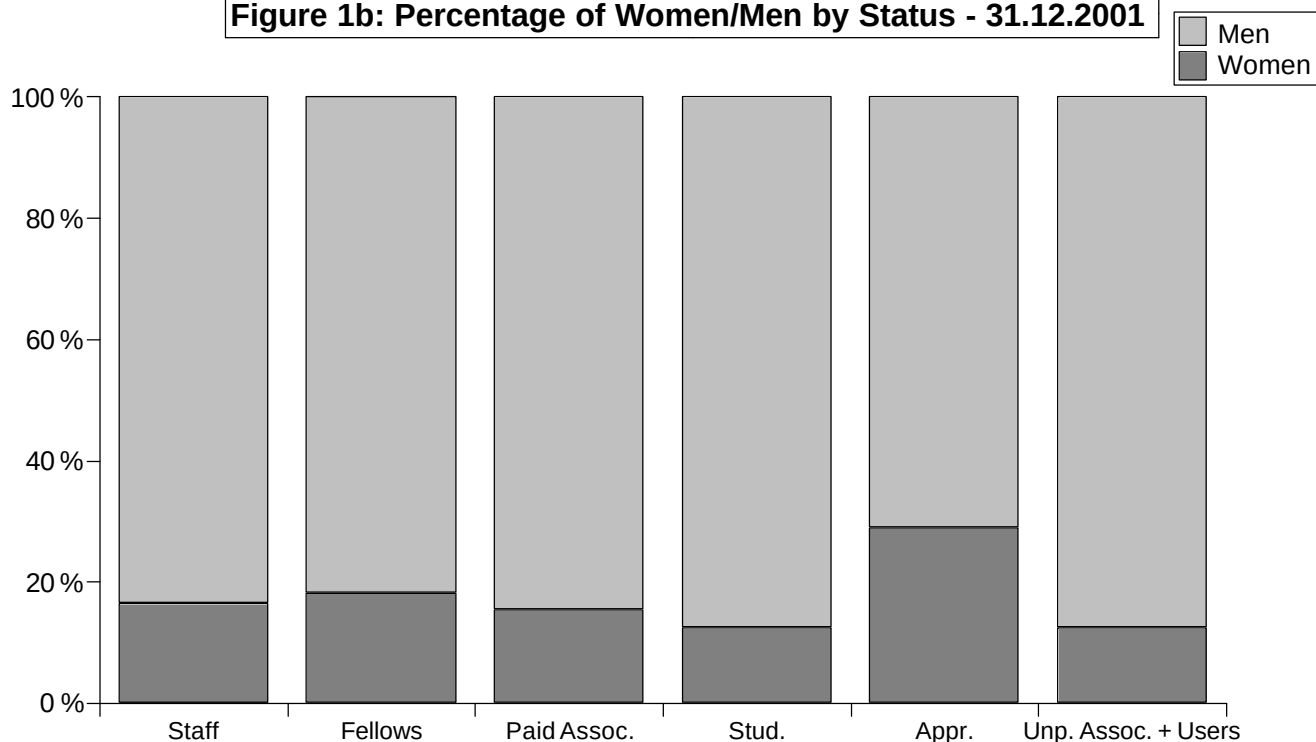


TABLE 2. Staff, Fellows and Paid Associates by Gender and Allowances Received

		Number	Receiving Family Allowance	Children for whom allowance is paid	Receiving Non-Resident Allowance	Non-Resident Residential Category
Staff	F	440	218	207	242	287
	M	2223	1839	1885	1702	1712
	Total	2663	2057	2092	1944	1999
Fellows + Paid Assoc.	F	83	13	8	39	43
	M	413	130	120	247	250
	Total	496	143	128	286	293
Totals	F	523	231	215	281	330
	M	2636	1969	2005	1949	1962
	Total	3159	2200	2220	2230	2292

Figure 2: Staff, Fellows and Paid Associates by Gender - 31.12.2001

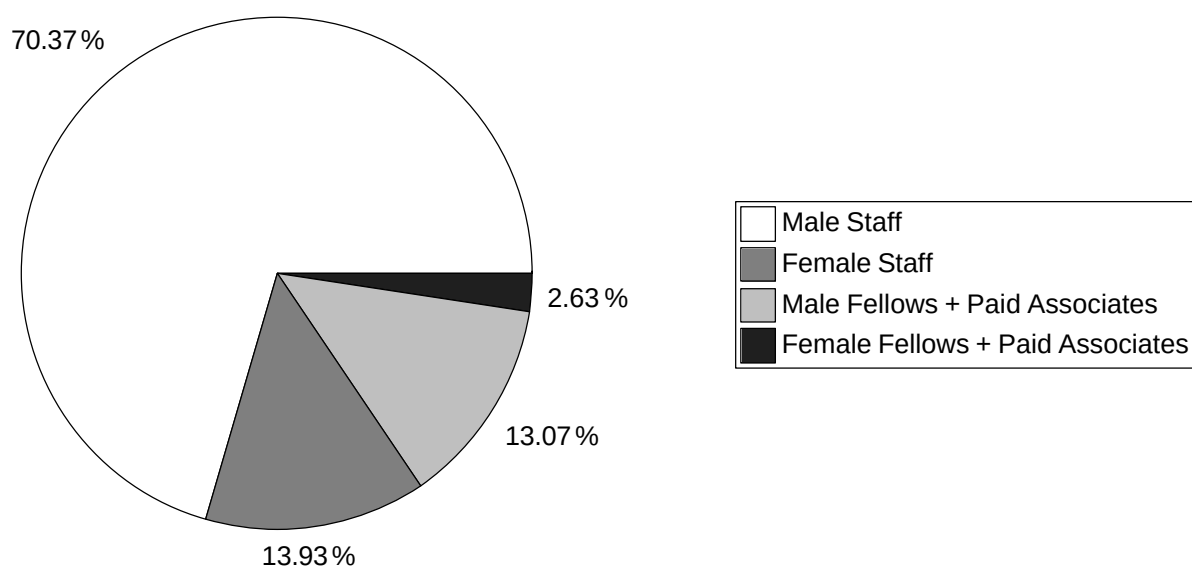


TABLE 3. Staff Members, Fellows and Paid Associates by Professional Category, at End 2001 and 2000

	2001						2000					
	Staff		Fellows + Paid Assoc.		Total		Staff		Fellows + Paid Assoc.		Total	
	Nb.	%	Nb.	%	Nb.	%	Nb.	%	Nb.	%	Nb.	%
1. Research Physicists	88	3.30	243	48.99	331	10.48	90	3.33	221	48.36	311	9.84
2. Scientific & Engineering Work	979	36.76	231	46.57	1210	38.30	960	35.53	217	47.48	1177	37.26
3. Technical Work	911	34.21	18	3.63	929	29.41	933	34.53	13	2.84	946	29.95
4. Manual Work, Crafts and Trades	244	9.16			244	7.72	271	10.03			271	8.58
5a. Administrative Work	130	4.88	3	0.60	133	4.21	130	4.81	5	1.09	135	4.27
5b. Office and Administrative Work	251	9.43	1	0.20	252	7.98	251	9.29	1	0.22	252	7.98
5c. Office Work	60	2.25			60	1.90	67	2.48			67	2.12
Total	2663	100	496	100	3159	100	2702	100	457	100	3159	100

Figure 3: Staff, Fellows and Paid Associates by Professional Category - 31.12.2001

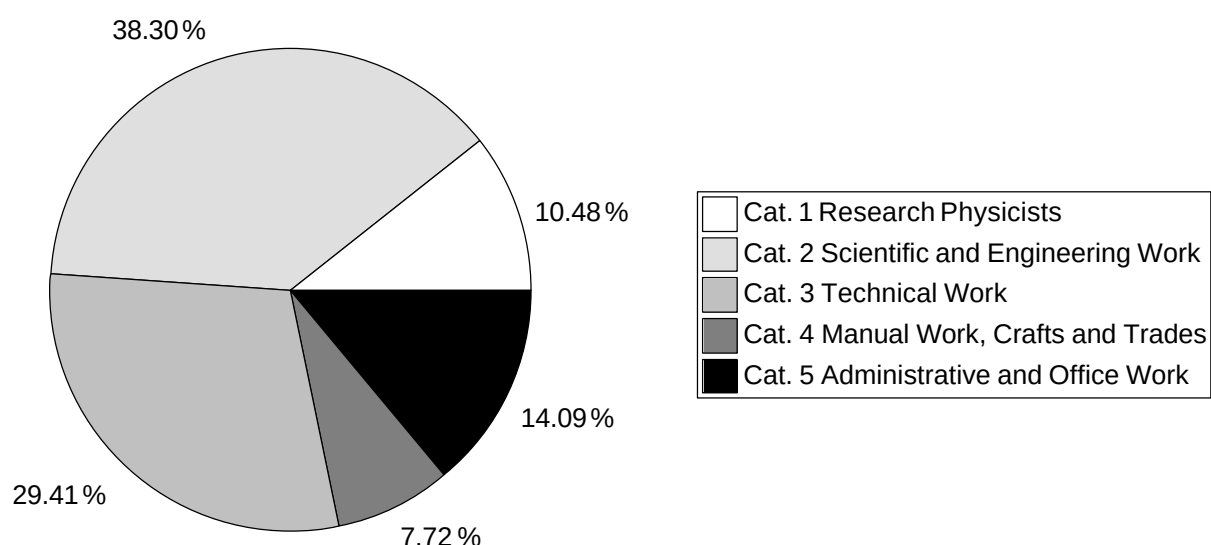


TABLE 4A. Staff Members by Division and Professional Category - 31.12.2001

Division	Professional Category						Total
	1	2	3	4	5a	5b	
AC		9	6		4	4	23
AS		25	3		14	7	55
DG	3	4			1		8
DSU	1	2			15	23	41
EP	63	270	130	31	7	37	547
EST		62	108	34	2	9	218
ETT		12	9	4	19	17	64
FI		1			11	22	43
HR		3	1		33	38	81
IT		122	47	2		15	193
LHC		135	142	16		10	303
PS		110	135	12		9	267
SL		136	146	38		9	330
SPL		2	2	1	22	28	60
ST		55	136	40	2	13	253
TH	21		1			4	26
TIS		31	45	66		6	151
Total	88	979	911	244	130	251	2663

Figure 4a: Staff by Division and Professional Category - 31.12.2001

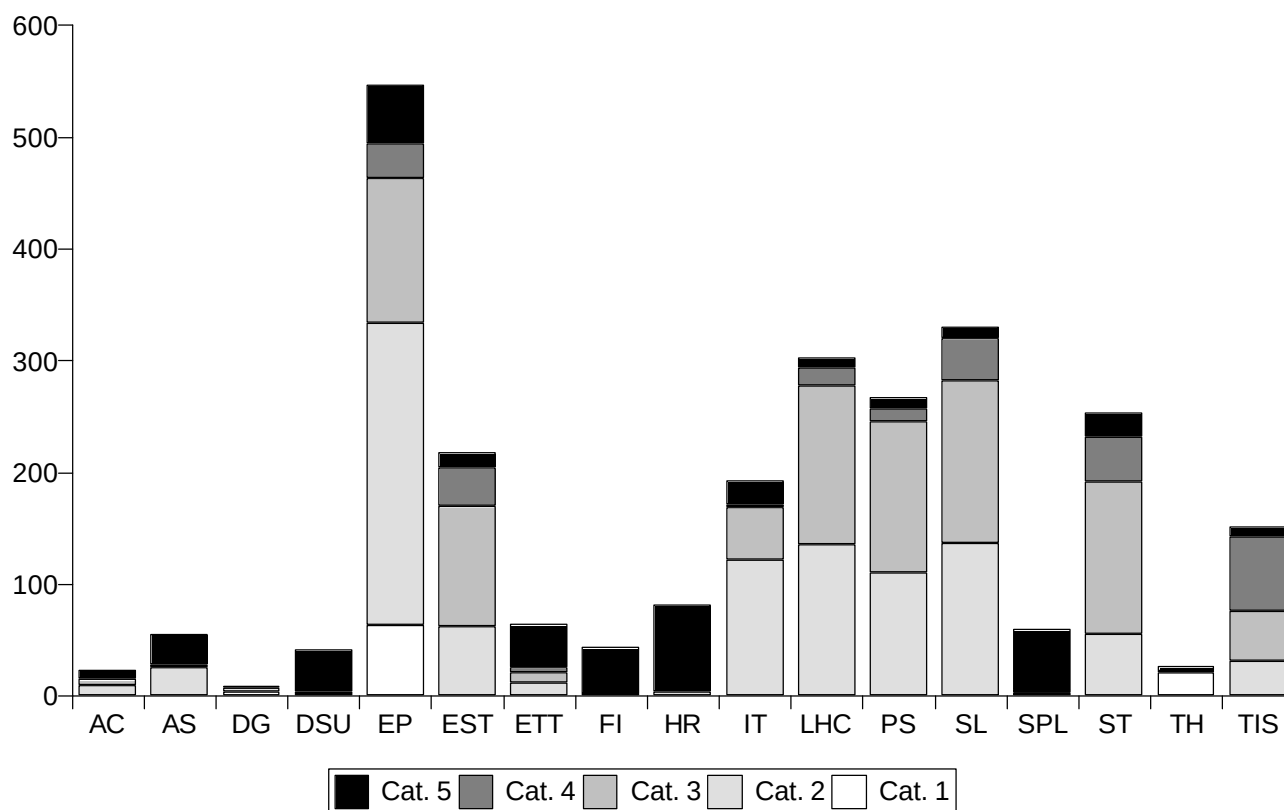
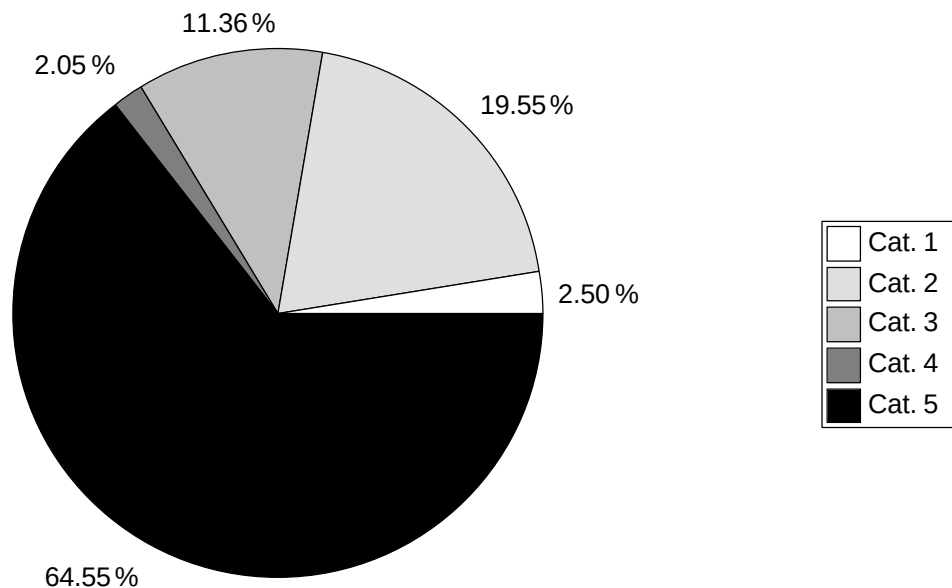


TABLE 4B. Female Staff Members by Division and Professional Category - 31.12.2001

Division	Professional Category							Total
	1	2	3	4	5a	5b	5c	
AC						4		4
AS		5			6	4	1	16
DSU	1				5	22		28
EP	9	20	6	3	1	29	8	76
EST		6	6	3		9	3	27
ETT		2		2	8	15	2	29
FI					1	14	7	22
HR			1		11	32	4	48
IT		11	3			15	6	35
LHC		9	7			9		25
PS		5	6	1		9	1	22
SL		9	4			8		21
SPL					5	17	3	25
ST		12	4			8	4	28
TH	1		1			4		6
TIS		7	12			6	3	28
Total	11	86	50	9	37	205	42	440

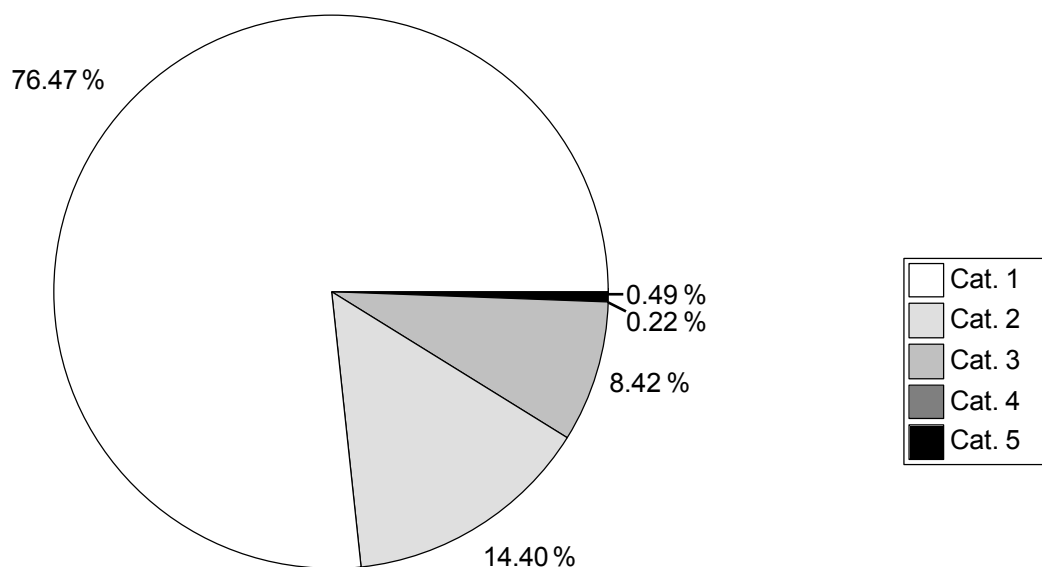
Figure 4b: Female Staff Members by Professional Category - 31.12.2001



**TABLE 5A. Unpaid Associates and Users by Division and Professional Category
- 31.12.2001**

Division	Professional Category						Total
	1	2	3	4	5a	5b	
AC					1		1
EP	4152	646	452	12	17	4	5283
EST		12					12
ETT	1	7			4		12
HR					1		1
IT	3	22					25
LHC	11	70	8				89
PS	3	14					17
SL	3	16	4				23
ST		1					1
TH	42	4					46
TIS		2					2
Total	4215	794	464	12	23	4	5512

Figure 5a: Unpaid Associates and Users by Professional Category - 31.12.2001



**TABLE 5B. Unpaid Associates and Users by Gender and Professional Category
- 31.12.2001**

Professional Category							
	1	2	3	4	5a	5b	Total
Female	575	75	21		15	3	689
Male	3640	719	443	12	8	1	4823
Total	4215	794	464	12	23	4	5512

**Figure 5b: Female Unpaid Associates and Users by Professional Category -
31.12.2001**

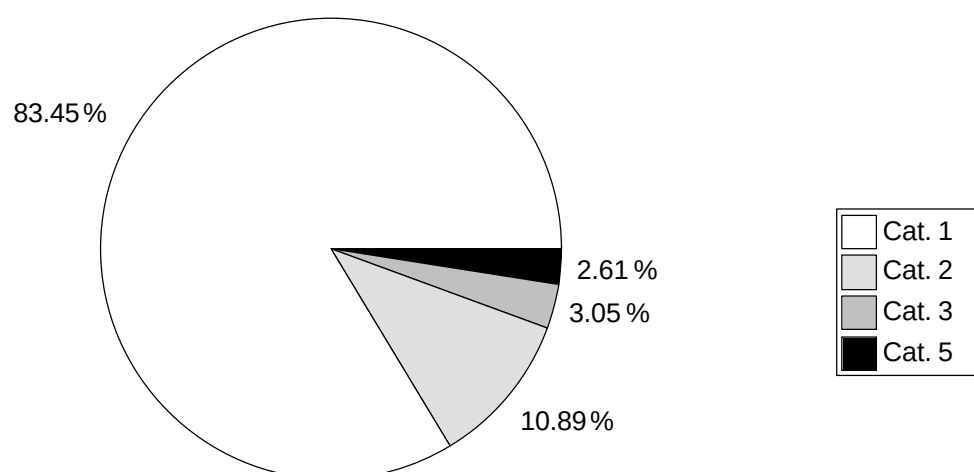


TABLE 6. Staff Members by Type of Contract and Years of Service - 31.12.2001

	Limited Duration Contract		Fixed-Term Contract		Indefinite Contract		Total		Grand Total	%
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time		
35-					123	48	123	48	171	6.42
30-34					365	62	365	62	427	16.03
25-29					474	31	474	31	505	18.96
20-24					226	31	226	31	257	9.65
15-19					198	13	198	13	211	7.92
10-14		1			136	3	136	4	140	5.26
5-9	34		43	1	232	2	309	3	312	11.72
0-4	566	5	53		16		635	5	640	24.03
Total	600	6	96	1	1770	190	2466	197	2663	100

Average Service Time as Staff Member

2.05	3.33	3.40	6.00	23.14	29.33	17.24	28.42	18.07
------	------	------	------	-------	-------	-------	-------	--------------

Note: Entry may have taken place under a different contract status, followed by conversion to Staff Member, in which case only the service as Staff Member is counted.

Figure 6. Staff Members by Years of Service - 31.12.2001

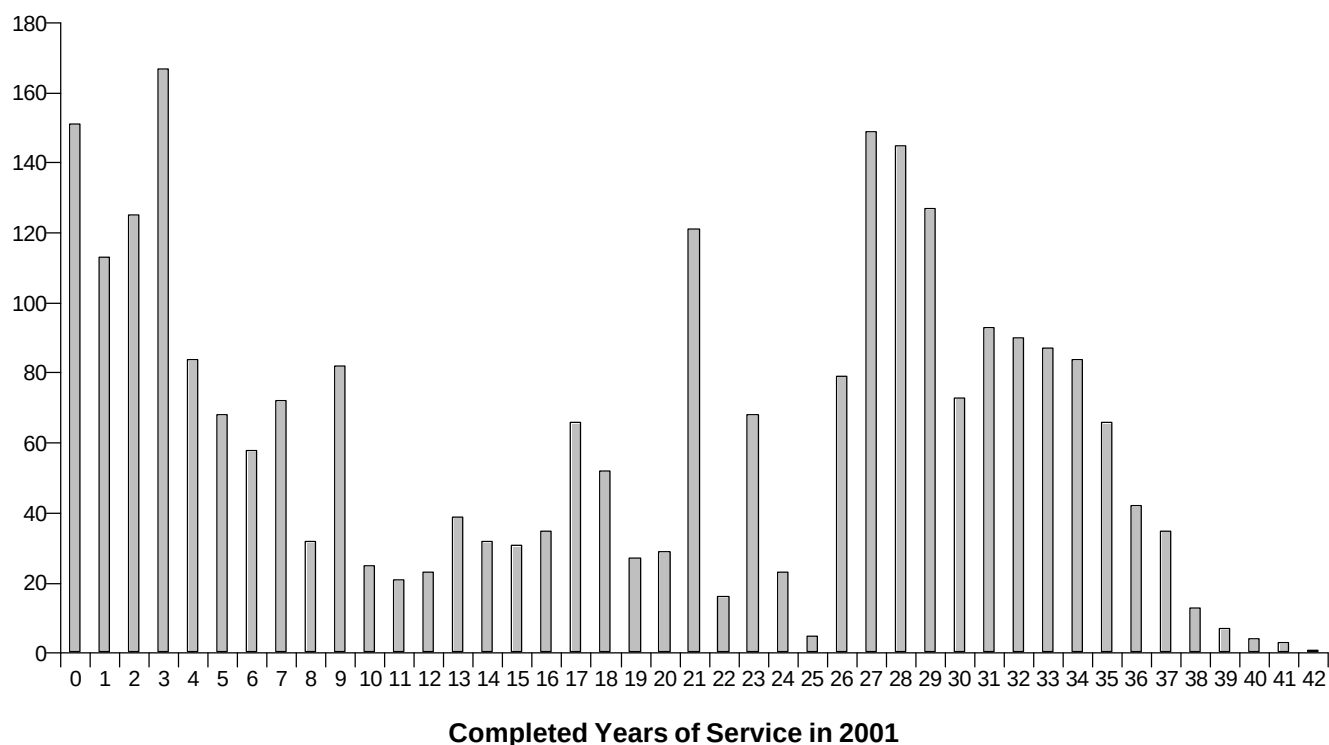


TABLE 7. Staff Members by Type of Contract and Professional Category - 31.12.2001

Type of Contract	Professional Category							Total
	1	2	3	4	5a	5b	5c	
Limited Duration Contract	46	270	197	20	34	39		606
<i>% of Total Category</i>	52.27	27.58	21.62	8.20	26.15	15.54		22.76
Fixed-Term Contract		50	30	6	6	5		97
<i>% of Total Category</i>		5.11	3.29	2.46	4.62	1.99		3.64
Indefinite Contract	42	659	684	218	90	207	60	1960
<i>% of Total Category</i>	47.73	67.31	75.08	89.34	69.23	82.47	100.00	73.60
Total	88	979	911	244	130	251	60	2663
<i>%</i>	100	100	100	100	100	100	100	100

Figure 7. Staff Members by Professional Category and Type of Contract - 31.12.2001

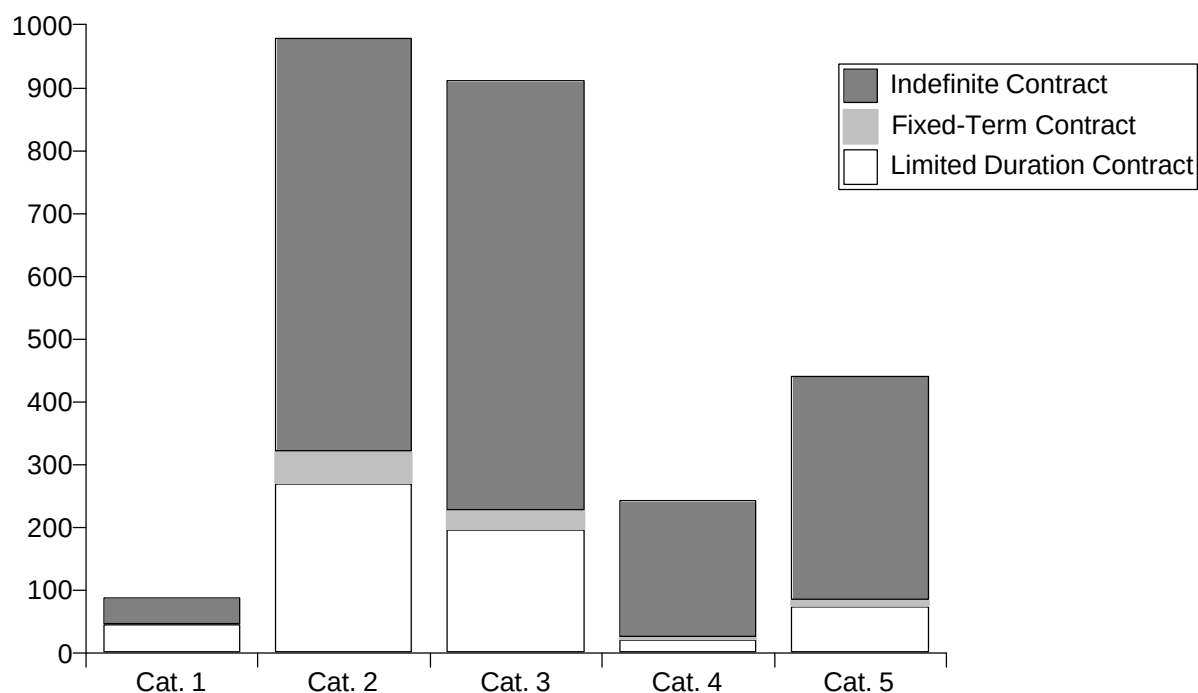


TABLE 8. Staff Members by Nationality and Residential Category - 31.12.2001

	Non-Resident		Resident		Total	
	Nb.	%	Nb.	%	Nb.	%
AT	50	2.53	1	0.15	51	1.92
BE	133	6.72	5	0.73	138	5.18
BG	1	0.05			1	0.04
CH	117	5.92	110	16.06	227	8.52
CZ	4	0.20			4	0.15
DE	224	11.32	7	1.02	231	8.67
DK	35	1.77			35	1.31
ES	74	3.74	10	1.46	84	3.15
FI	29	1.47			29	1.09
FR	590	29.83	502	73.28	1092	41.01
GB	281	14.21	11	1.61	292	10.97
GR	16	0.81			16	0.60
HU	3	0.15			3	0.11
IT	223	11.27	28	4.09	251	9.43
NL	83	4.20	2	0.29	85	3.19
NO	19	0.96			19	0.71
PL	19	0.96			19	0.71
PT	17	0.86	7	1.02	24	0.90
SE	38	1.92			38	1.43
SK	8	0.40			8	0.30
NM	14	0.71	2	0.29	16	0.60
Total	1978	100	685	100	2663	100

Figure 8. Staff Members by Nationality and Residential Category - 31.12.2001

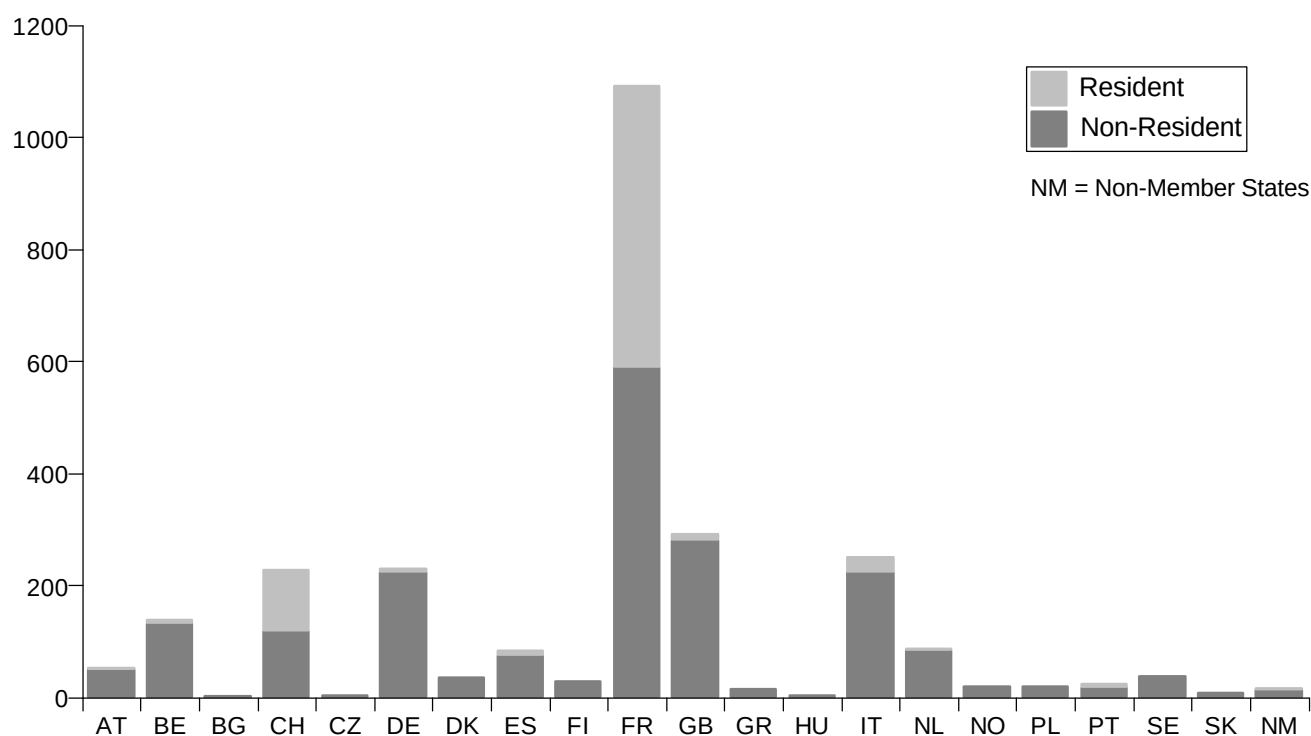


TABLE 9. Members of the Personnel by Nationality and Status - 31.12.2001

	Staff		Fellows		Paid Assoc.		Students		Apprentices		Total CERN		Unpaid Assoc. + Users	
	Nb.	%	Nb.	%	Nb.	%	Nb.	%	Nb.	%	Nb.	%	Nb.	%
AT	51	1.92	12	5.33	5	1.85	28	13.46			96	2.83	60	1.09
BE	138	5.18	2	0.89	4	1.48			1	3.23	145	4.27	59	1.07
BG	1	0.04	2	0.89	1	0.37	1	0.48			5	0.15	32	0.58
CH	227	8.52	1	0.44	5	1.85	1	0.48	27	87.10	261	7.68	119	2.16
CZ	4	0.15	4	1.78	4	1.48	1	0.48			13	0.38	95	1.72
DE	231	8.67	43	19.11	14	5.17	16	7.69			304	8.95	597	10.83
DK	35	1.31	4	1.78	1	0.37					40	1.18	31	0.56
ES	84	3.15	30	13.33	23	8.49	22	10.58			159	4.68	161	2.92
FI	29	1.09	2	0.89	2	0.74	2	0.96			35	1.03	57	1.03
FR	1092	41.01	16	7.11	35	12.92	61	29.33	1	3.23	1205	35.46	722	13.10
GB	292	10.97	19	8.44	9	3.32	13	6.25			333	9.80	326	5.91
GR	16	0.60	7	3.11	4	1.48	4	1.92			31	0.91	73	1.32
HU	3	0.11	8	3.56	3	1.11	1	0.48			15	0.44	41	0.74
IT	251	9.43	29	12.89	35	12.92	22	10.58			337	9.92	1138	20.65
NL	85	3.19	7	3.11	1	0.37	3	1.44			96	2.83	111	2.01
NO	19	0.71	3	1.33	1	0.37	3	1.44			26	0.77	29	0.53
PL	19	0.71	8	3.56	8	2.95	18	8.65			53	1.56	143	2.59
PT	24	0.90	4	1.78	4	1.48	1	0.48	2	6.45	35	1.03	68	1.23
SE	38	1.43	6	2.67	1	0.37	9	4.33			54	1.59	51	0.93
SK	8	0.30	4	1.78	2	0.74	2	0.96			16	0.47	39	0.71
NM	16	0.60	14	6.22	109	40.22					139	4.09	1560	28.30
Total	2663	100	225	100	271	100	208	100	31	100	3398	100	5512	100
%	78.37		6.62		7.98		6.12		0.91		100			

Figure 9. Members of the Personnel by Nationality and Status - 31.12.2001

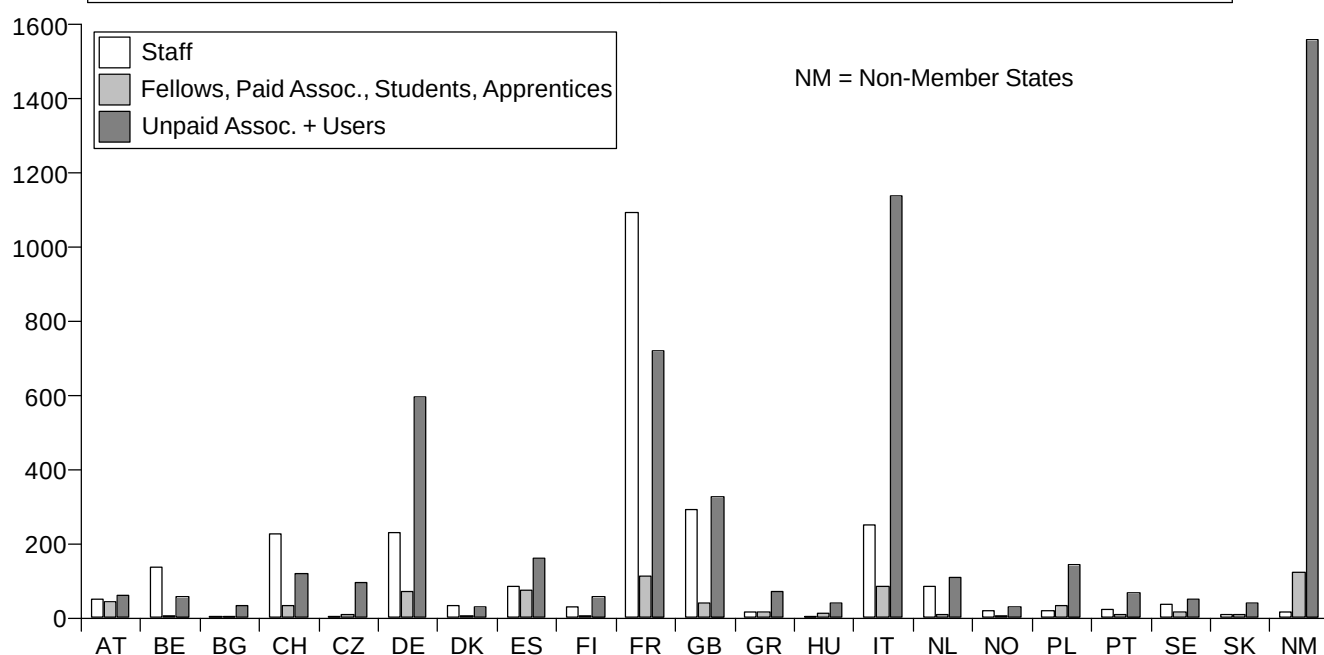


TABLE 10A. Staff Members by Nationality and Professional Category - 31.12.2001

Nat.	Professional Category							Total
	1	2	3	4	5a	5b	5c	
AT	2	36	8		3	2		51
BE	3	54	63	1	10	7		138
BG		1						1
CH	1	57	91	16	12	37	13	227
CZ		2		2				4
DE	17	134	56	6	12	6		231
DK	2	14	17		2			35
ES	6	43	22	5	7	1		84
FI	2	11	4	5	5	2		29
FR	9	217	472	183	28	144	39	1092
GB	10	150	58	9	28	35	2	292
GR	1	12			2	1		16
HU		1	1		1			3
IT	24	135	59	16	9	4	4	251
NL	2	36	40		3	3	1	85
NO	1	6	6		3	2	1	19
PL		18			1			19
PT	1	10	9	1	2	1		24
SE	2	25	4		2	5		38
SK		7				1		8
NM	5	10	1					16
Total	88	979	911	244	130	251	60	2663

Figure 10a. Staff Members by Nationality and Professional Category - 31.12.2001

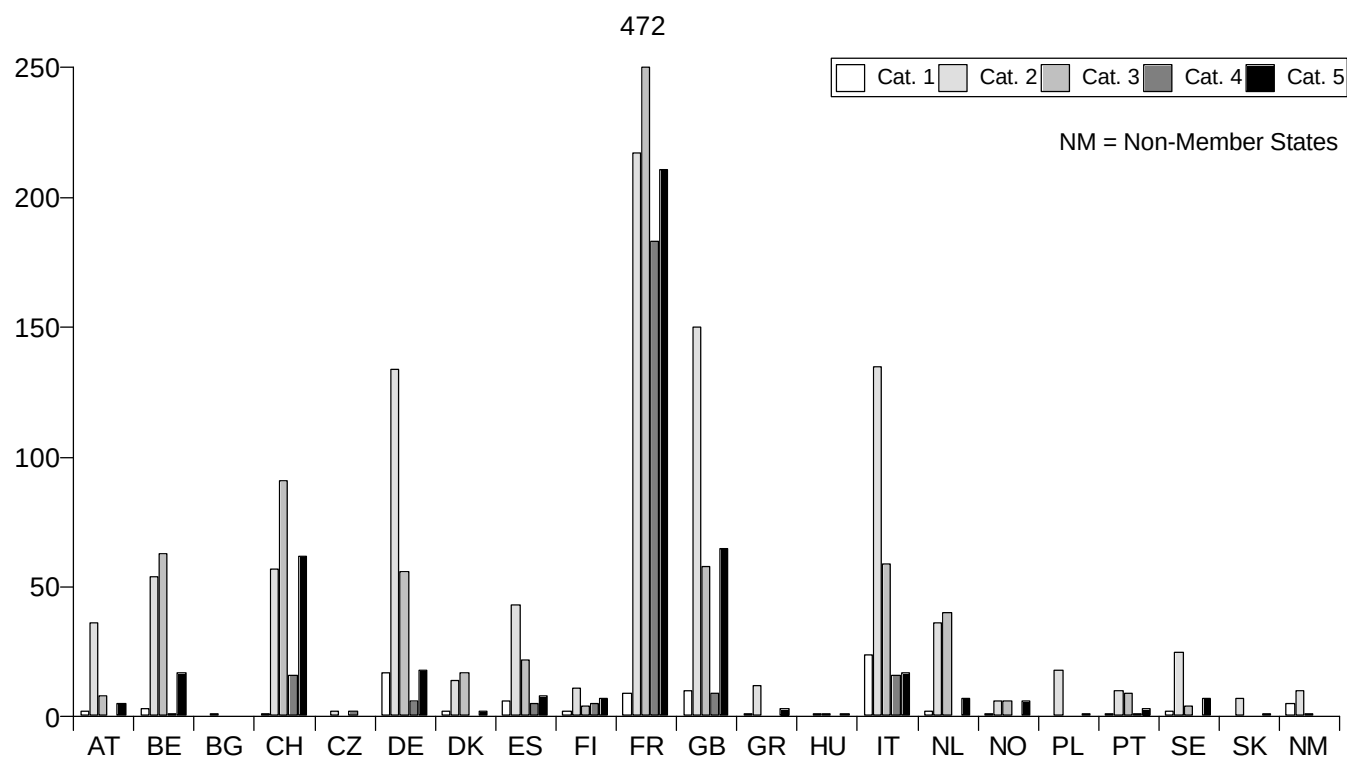


TABLE 10B. Staff Members by Nationality and Career Path - 31.12.2001

Nat.	Career Path							Total
	A	B	C	D	E	F	G	
AT		1	4	5	22	7	12	51
BE		5	17	49	39	22	6	138
BG					1			1
CH	11	43	56	47	23	31	16	227
CZ	1	1			2			4
DE	2	17	10	39	87	35	41	231
DK			6	11	8	7	3	35
ES	1	7	10	10	49	3	4	84
FI	5	3	2	1	14	2	2	29
FR	109	201	314	214	120	83	51	1092
GB	6	24	37	37	82	63	43	292
GR		1			14	1		16
HU				1	2			3
IT	11	14	24	34	108	31	29	251
NL	1	5	11	27	21	13	7	85
NO	1	1	1	6	6	1	3	19
PL					17	1	1	19
PT		4	6	1	13			24
SE		2	1	6	15	9	5	38
SK		1			6	1		8
NM			1		10	4	1	16
Total	148	330	500	488	659	314	224	2663

Figure 10b. Staff Members by Career Path - 31.12.2001

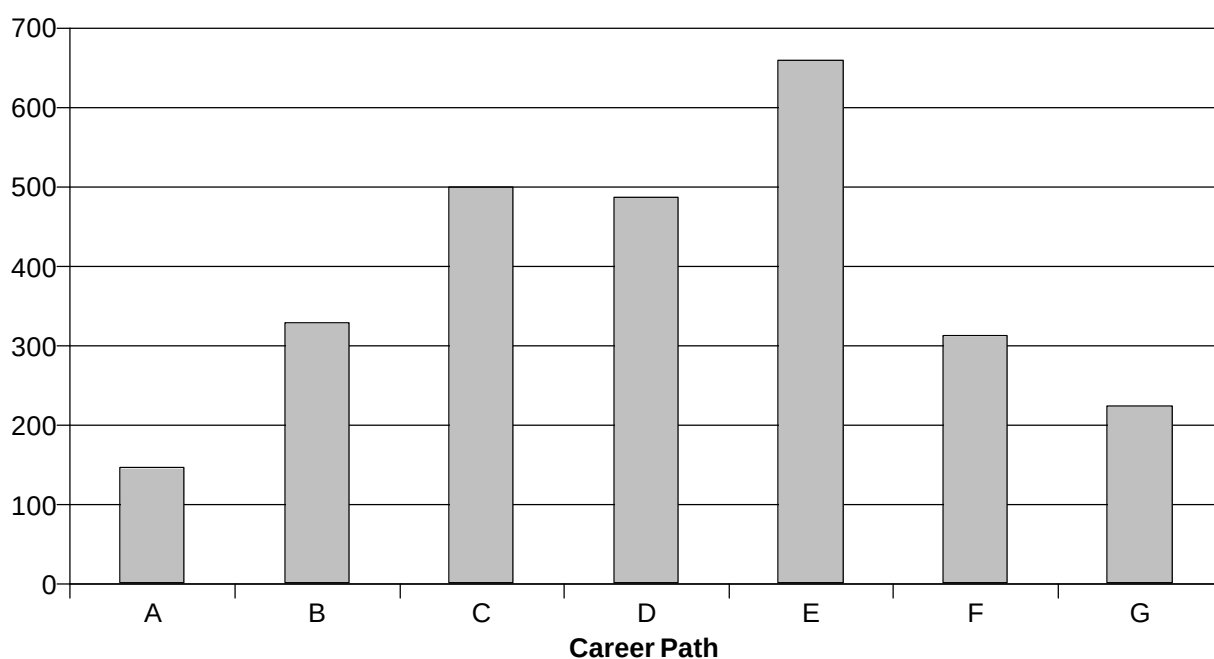


TABLE 10C. Staff Members by Nationality, Gender and Professional Category - 31.12.2001

		Professional Category							
Nat.		1	2	3	4	5a	5b	5c	Total
AT	F		2	2		1	1		6
	M	2	34	6		2	1		45
BE	F	2	1	5		1	6		15
	M	1	53	58	1	9	1		123
BG	M		1						1
CH	F			2	2	3	31	13	51
	M	1	57	89	14	9	6		176
CZ	M		2		2				4
DE	F	1	6	6	1	7	6		27
	M	16	128	50	5	5			204
DK	F			1					1
	M	2	14	16		2			34
ES	F	1	13	4		3	1		22
	M	5	30	18	5	4			62
FI	F		1			1	2		4
	M	2	10	4	5	4			25
FR	F	1	25	22	4	9	111	23	195
	M	8	192	450	179	19	33	16	897
GB	F	1	8	3		8	33	2	55
	M	9	142	55	9	20	2		237
GR	F	1	4			1			6
	M		8			1	1		10
HU	F		1						1
	M			1		1			2
IT	F	3	15	2	2	2	2	3	29
	M	21	120	57	14	7	2	1	222
NL	F		1	2			3		6
	M	2	35	38		3		1	79
NO	F						2	1	3
	M	1	6	6		3			16
PL	F		2						2
	M		16			1			17
PT	F		2			1	1		4
	M	1	8	9	1	1			20
SE	F	1	2				5		8
	M	1	23	4		2			30
SK	F		1				1		2
	M		6						6
NM	F		2	1					3
	M	5	8						13
Total		88	979	911	244	130	251	60	2663

Figure 10c. Staff Members by Gender and Nationality - 31.12.2001

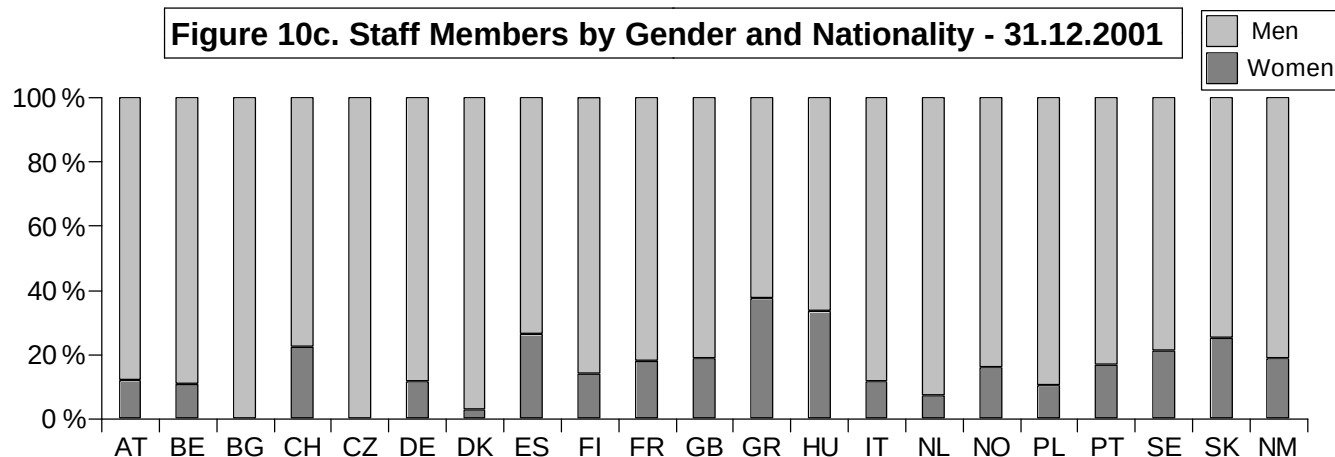


TABLE 11. Staff Members by Age Range and Professional Category - 31.12.2001

	1	2	3	4	5a	5b	5c	Total	%
61-65	8	125	99	16	16	13	10	287	10.78
56-60	11	168	188	65	25	81	24	562	21.10
51-55	4	103	158	65	15	60	12	417	15.66
46-50	12	72	80	34	8	16	7	229	8.60
41-45	11	107	73	25	19	19	5	259	9.73
36-40	23	184	81	20	22	17	2	349	13.11
31-35	19	157	119	15	17	25		352	13.22
26-30		61	89	4	6	19		179	6.72
21-25		2	24		2	1		29	1.09
Total	88	979	911	244	130	251	60	2663	100
Average Age	44.2	45.9	46.7	50.5	46.6	49.2	54.7	47.1	

Figure 11. Staff Members by Age Range and Professional Category - 31.12.2001

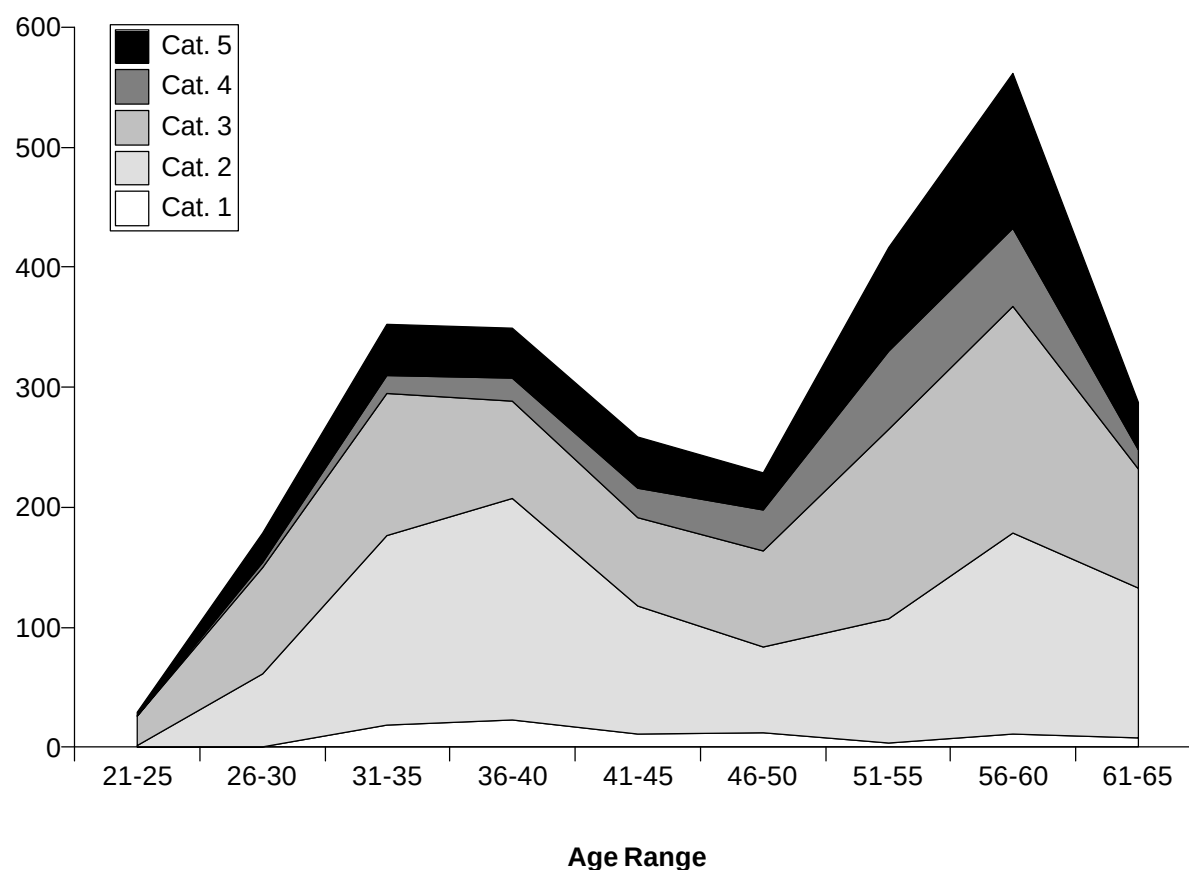


TABLE 12. Fellows and Associates by Age Range - 31.12.2001

	Fellows		Paid Assoc.		Total CERN		Unpaid Assoc. + Users		Grand Total	
	Nb.	%	Nb.	%	Nb.	%	Nb.	%	Nb.	%
>65			1	0.37	1	0.20	177	3.21	178	2.96
65-60			21	7.75	21	4.23	352	6.39	360	5.99
61-65			8	2.95	8	1.61	531	9.63	552	9.19
51-55			32	11.81	32	6.45	577	10.47	609	10.14
46-50			28	10.33	28	5.65	564	10.23	592	9.85
41-45			36	13.28	36	7.26	654	11.87	690	11.48
36-40	8	3.56	49	18.08	57	11.49	724	13.13	781	13.00
31-35	98	43.56	44	16.24	142	28.63	752	13.64	894	14.88
26-30	107	47.56	30	11.07	137	27.62	793	14.39	930	15.48
21-25	12	5.33	19	7.01	31	6.25	384	6.97	415	6.91
<=20			3	1.11	3	0.60	4	0.07	7	0.12
Total	225	100	271	100	496	100	5512	100	6008	100

Figure 12. Fellows and Associates by Age Range - 31.12.2001

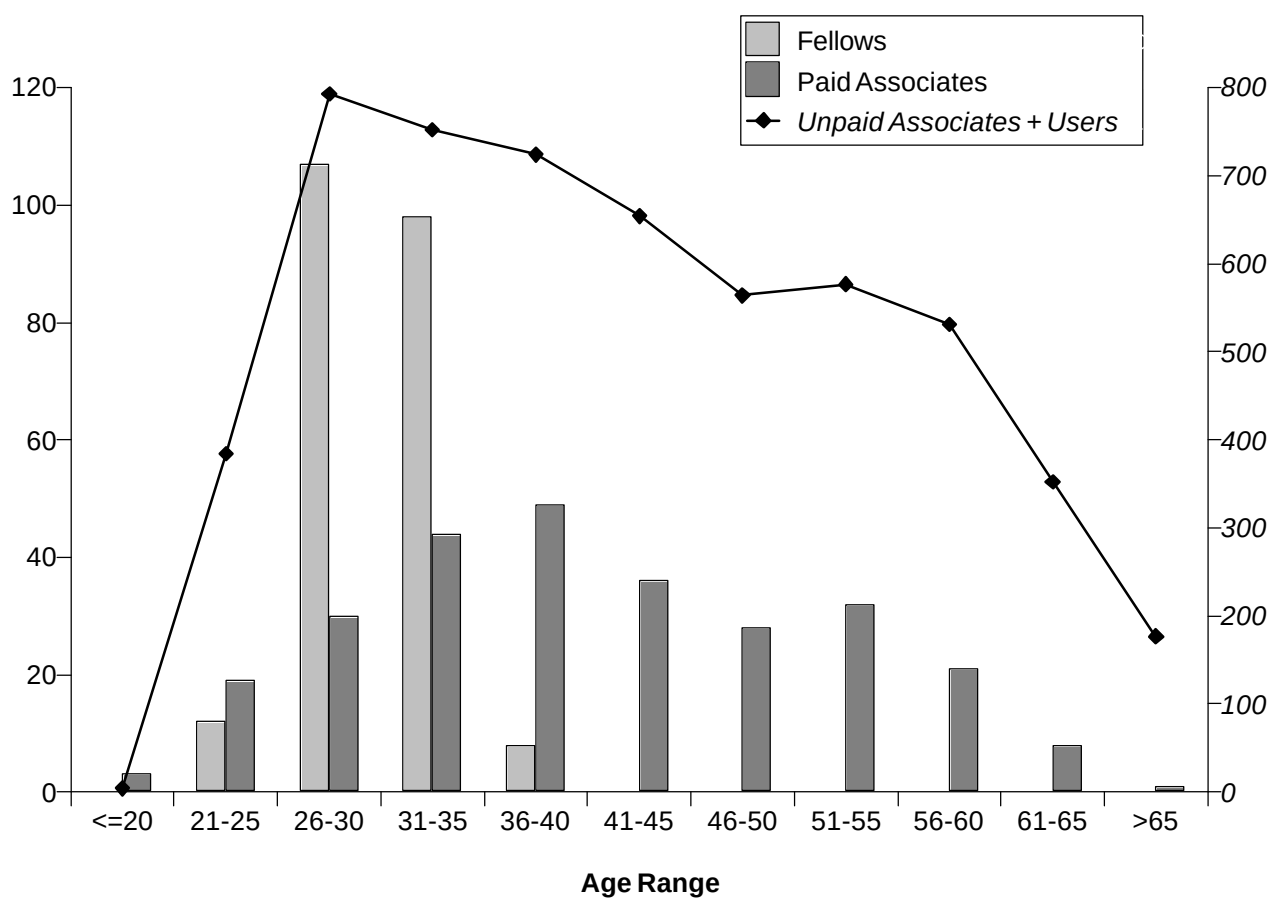


TABLE 13. Average Age by Professional Category, Status and Type of Contract - 31.12.2001

		Professional Category								
		1	2	3	4	5a	5b	5c		
Staff	LD	39.87	33.93	30.69	33.30	34.06	32.31		33.21	
	FT		39.60	36.10	39.50	40.33	34.60		38.30	
	IC	49.00	51.33	51.74	52.37	51.80	52.69	54.73	51.81	47.08
Fellows	LD	31.38	29.35						30.35	
Paid Assoc.	LD	43.77	39.14	29.28		31.67	38.00		40.65	
Unpaid Assoc. + Users	LD	42.23	43.43	44.02	46.58	42.17	52.00		42.57	

TABLE 14. Staff Members by Professional Category and Years of Service - 31.12.2001

Completed Years of Service in 2001	Professional Category							Total	%
	1	2	3	4	5a	5b	5c		
>=35	2	55	69	13	6	19	7	171	6.42
30-34	2	153	158	34	19	53	8	427	16.03
25-29	3	131	201	79	11	62	18	505	18.96
20-24	6	43	88	54	7	39	20	257	9.65
15-19	6	78	67	24	18	14	4	211	7.92
10-14	10	81	26	3	9	10	1	140	5.26
5-9	12	149	100	12	25	13	1	312	11.72
0-4	47	289	202	25	35	41	1	640	24.03
Total	88	979	911	244	130	251	60	2663	100
Average Years of Service of Staff Members	8.34	15.71	19.32	22.55	14.68	21.78	25.35	18.07	

TABLE 15A. Number of Candidates Invited/Appeared for Selection Boards and Appointments During 2001 by Nationality

	Invited	Appeared	Selected
AT	10	9	2
BE	41	30	4
BG	3	3	
CH	35	29	2
CZ	9	9	1
DE	74	70	16
DK	18	15	3
ES	74	49	6
FI	15	11	1
FR	194	181	48
GB	113	93	20
GR	10	10	2
HU	6	5	
IT	112	90	22
NL	16	13	3
NO	7	5	
PL	23	19	3
PT	15	11	4
SE	9	9	2
SK	3	2	1
NM	5	5	1
Total	792	668	141

Figure 15a. Candidates Invited/Appeared/Selected in 2001 by Nationality

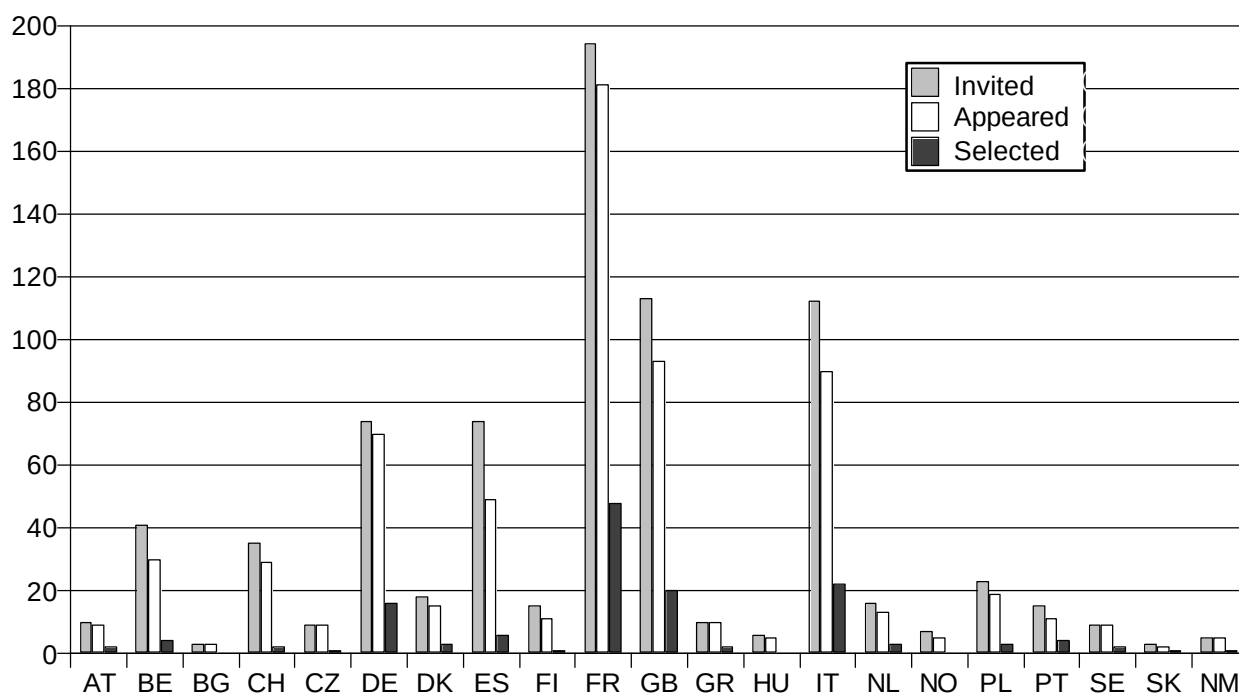


TABLE 15B. Candidates Invited/Appeared for Selection Boards and Applications Received During 2001 by Nationality and Gender

	Invited		Selected		Applications received	
	F	M	F	M	F	M
AT	2	8	1	1	6	19
BE	12	29	2	2	23	61
BG	1	2			5	30
CH	9	26	2		33	122
CZ	4	5		1	7	9
DE	9	65	1	15	34	109
DK	3	15	1	2	4	24
ES	21	53	2	4	64	153
FI	4	11		1	17	33
FR	55	139	14	34	389	784
GB	31	82	6	14	53	224
GR	2	8		2	7	24
HU		6			3	29
IT	32	80	6	16	102	290
NL	4	12	1	2	13	29
NO	1	6			4	10
PL	2	21		3	1	11
PT	3	12		4	19	80
SE	2	7		2	26	53
SK		3		1	12	30
NM	1	4		1	2	16
Total	198	594	36	105	824	2140

Figure 15b. Applications, Candidates Invited and Selected in 2001 by Gender

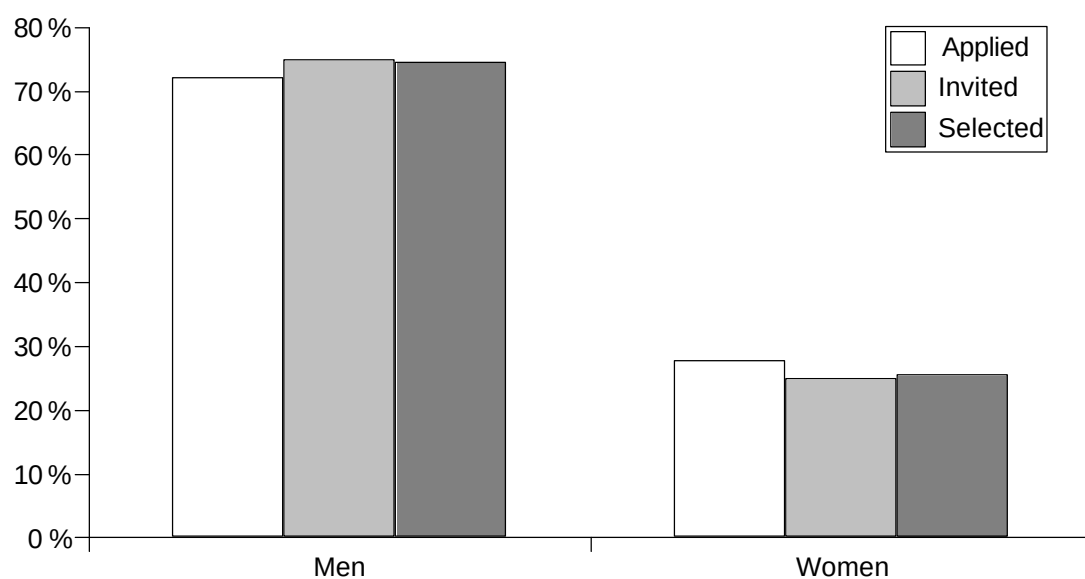


TABLE 16. Staff Recruited (Arrivals) in 2001 by Professional Category

From	1		2		3		4		5A		5B		Total	
	all	FE	all	FE	all	FE	all	FE	all	FE	all	FE	all	FE
Fellows	3	1	15	5									18	6
Other Members of Personnel	3		22	4	3	1			2	1	1		31	6
Outside	2		26	6	50	8	9		7	1	11	3	105	18
Total	8	1	63	15	53	9	9		9	2	12	3	154	30

Numbers in column 'FE' indicate first employment staff recruits included in 'all' column.

Figure 16. Staff Recruited (Arrivals) in 2001 by Professional Category

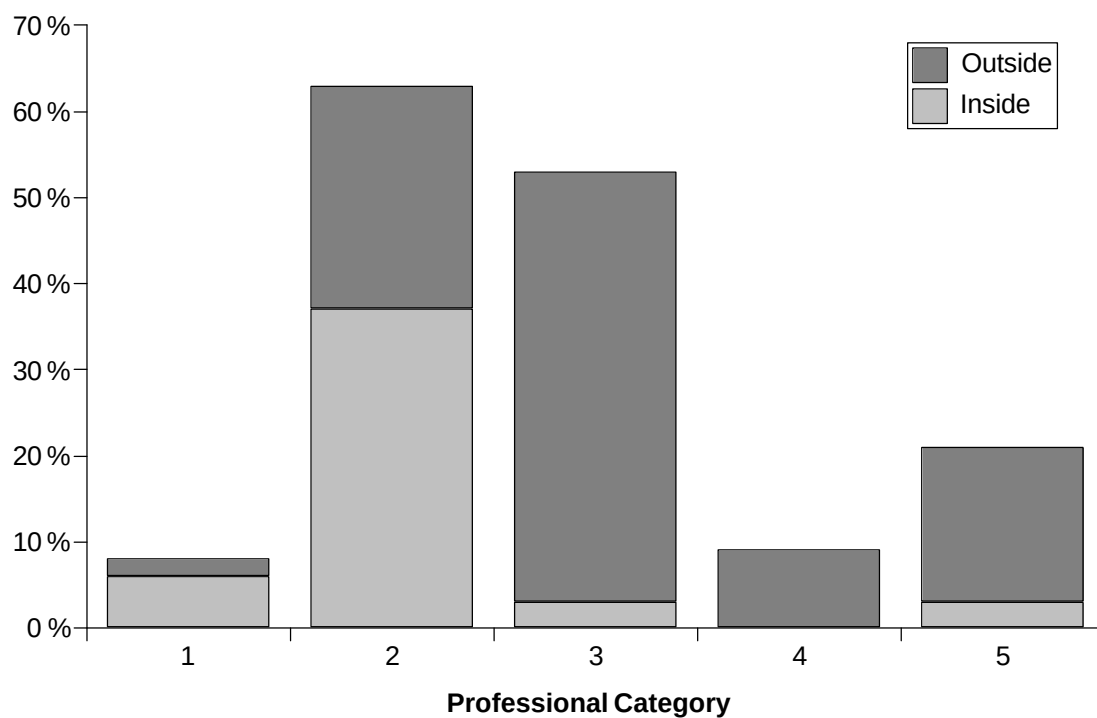
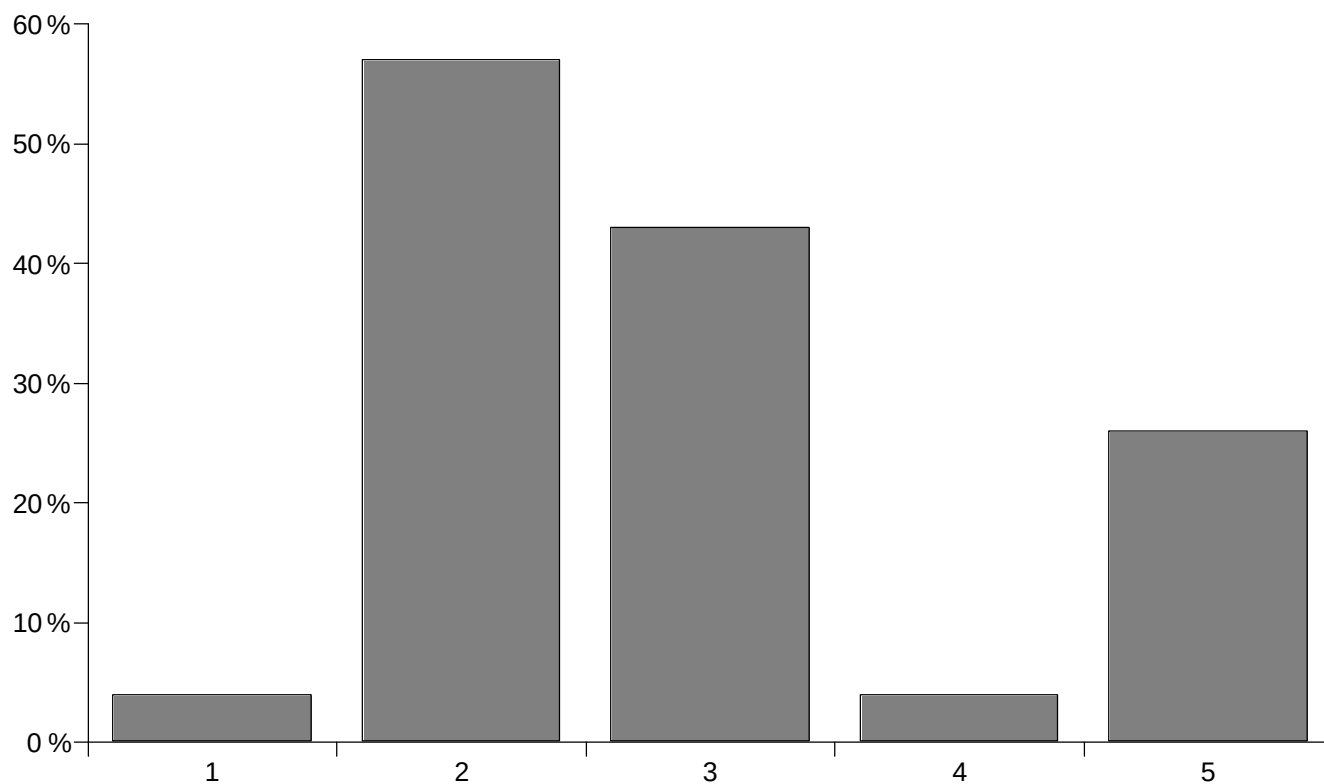


TABLE 17. Vacancies Published and Filled During 2001

Vacancies published in 2001	134
Vacancies published and filled in 2001	87
Vacancies published in 2001 and open as at 31.12.	47

Figure 17. Vacancies Published during 2001 by Professional Category



Fellows

TABLE 18. Candidates by Gender and Nationality - 2001

		AT	BE	BG	CH	CZ	DE	DK	ES	FI	FR	GB	GR	HU	IT	NL	NO	PL	PT	SE	SK	NMS	Total
Candidates	M	6	5	5	9	3	36	2	42	6	37	17	9	3	34	4	5	9	7	13	6	16	274
	F	3				1	10	1	13		12	1	4	1	13			3	1	1	1	1	66
		9	5	5	9	4	46	3	55	6	49	18	13	4	47	4	5	12	8	14	7	17	340
Selected	M	4		1	3	1	12	1	11		10	9	4	3	10	2	2	6	4	3	2	7	95
	F	3					6	1	3		2		2		2				1				20
		7	0	1	3	1	18	2	14	0	12	9	6	3	12	2	2	6	5	3	2	7	115

Figure 18. Selected Fellows in 2001 by Nationality

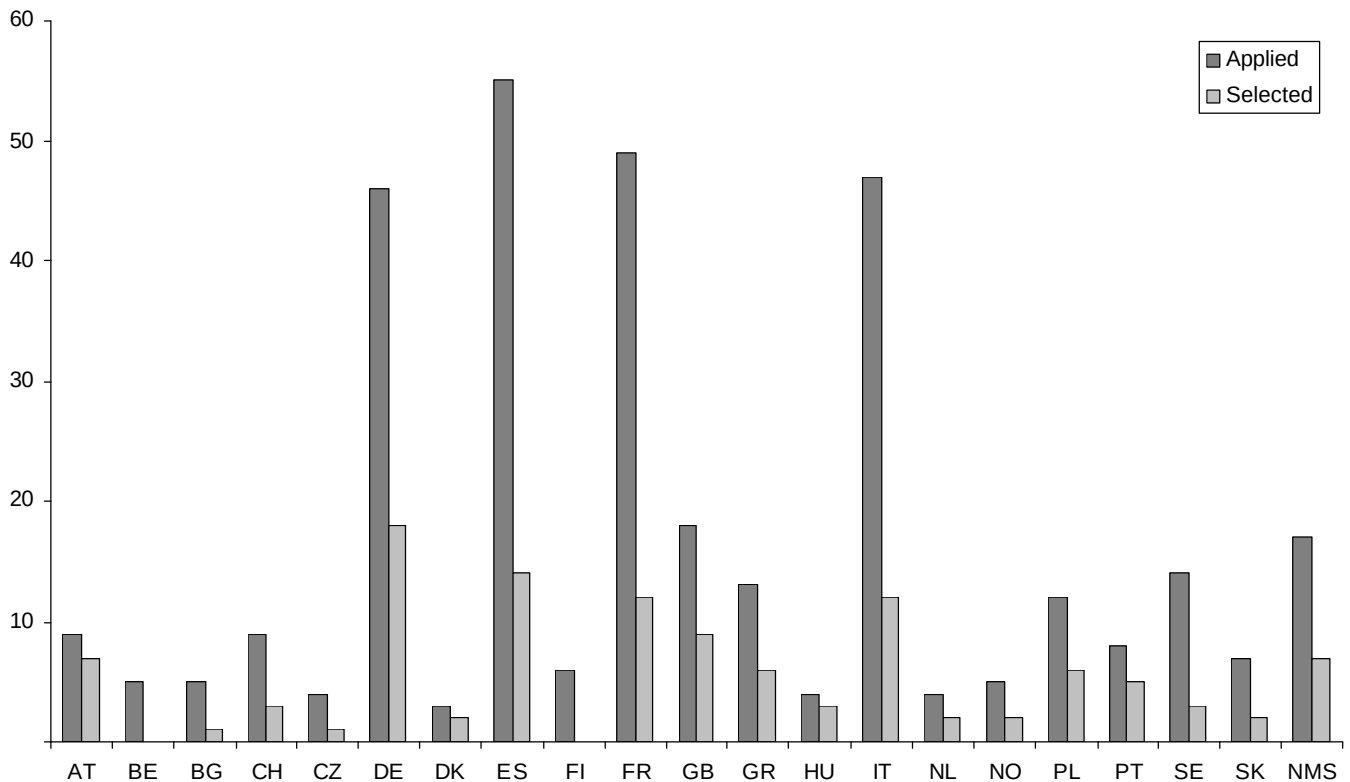


TABLE 19. Staff Departures in 2001 by Professional Category, Type of Contract and Reason for Leaving

Reason	Professional Category															T otal			Grand
	1		2		3			4		5a			5b		5c				
	LD	IC	LD	IC	LD	FT	IC	LD	IC	LD	FT	IC	LD	IC	IC	LD	FT	IC	Total
Contract Expiration	1		7		6	1		2		2						18	1		19
Death				1			1					1						3	3
Early Retirement				19			43		18			1		3	9			93	93
Invalidity							1		2					1	2			6	6
Others				1						1	1					1	1	1	3
Resignation	4	1	5	3	5	1							1		1	15	1	5	21
Retirement (age 65)		3		23			7		3			3		2	2			43	43
Shift Workers Adm. Circular No 22							2		4									6	6
Total	5	4	12	47	11	2	54	2	27	3	1	5	1	6	14	34	3	157	194

Figure 19. Staff Departures in 2001 by Reason of Leaving and Type of Contract

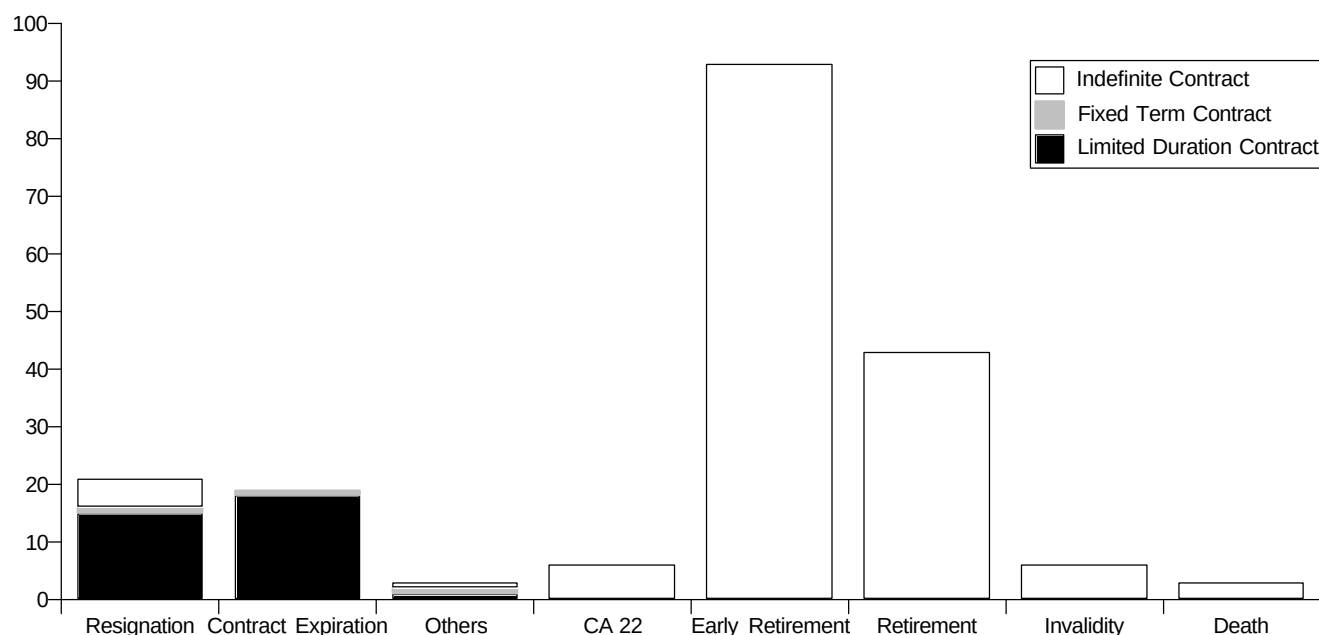


TABLE 20. Staff Arrivals and Departures in 2001 by Residential Category and Nationality

Nationality	Arrivals			Departures		
	Non-Resident	Resident	Total	Non-Resident	Resident	Total
AT	4		4	6		6
BE	11		11	4		4
BG						
CH	1	2	3	17	11	28
CZ	2		2			
DE	17		17	22		22
DK	2		2	1		1
ES	8		8	3		3
FI	2		2			
FR	12	31	43	54	30	84
GB	21		21	17	1	18
GR	2		2	1		1
HU						
IT	20	1	21	14	1	15
NL	2	1	3	3		3
NO	2		2	2		2
PL	4		4	2		2
PT	2	1	3	2		2
SE				3		3
SK	1		1			
NM	5		5			
Total	118	36	154	151	43	194

Figure 20. Staff Arrivals and Departures in 2001 by Nationality

