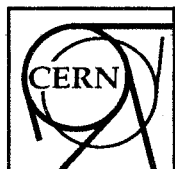


Bulletin ASSOCIATION du PERSONNEL STAFF ASSOCIATION



Les informations paraissant dans la rubrique "Association du Personnel" sont publiées sous la seule responsabilité de l'Association du Personnel du CERN.

The information presented in the Staff Association section of the Bulletin is published under the sole responsibility of the CERN Staff Association.

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Staff Association Assizes - Staff Council - New Executive Committee

- **The Staff Association Assizes** were held on Thursday 27th and the morning of Friday 28th June: as in the past, they allowed new delegates to meet existing delegates, to learn about the organization, the various spheres of activity and the way the Association operates. Presentations and animated discussions took place on several important subjects: the role of delegates, career paths and advancement, Pension Fund and health insurance.
- **The new Staff Council** met in the afternoon of Friday 28th June: it first heard reports on recent meetings of the Standing Concertation Committee, of the Finance Committee and the CERN Council, in particular that:
 - the CERN Council approved the document presented by the Management on a new **merit-oriented advancement policy based on career paths**, with a review to be made after two years;
 - the CERN Council approved the plan to reduce staff numbers proposed by the Management, which foresees decreasing to 2705 staff members (man-years) in 1995¹;
 - the CERN Council approved the recruitment, in 1992 and 1993, of 100 staff members on term contracts, to work on research and development related to the LHC project;
 - the Finance Committee postponed the discussion on **non-resident allowance** until September;
 - decisions on the **rescheduling of the Organization's debt to the Pension Fund** were also deferred until the next meetings;
 - the **Director General** proposed, orally, to use the second component of the annual indexation formula (the first being the Geneva consumer price index) to finance the **global increase of basic salaries by 1.5% from 1st January 1992**, which was negotiated last summer. He was asked to present a written proposal.

The Staff Council then elected its new Executive Committee; only one list was presented, which was elected unanimously minus one vote against and two abstentions.

¹ the Association is very worried about the effects of this decrease: between 1987 and 1995, it implies a reduction of staff numbers of 20%, whereas all the signs indicate that there is already a lack of personnel in many sectors. (see also bulletin n° 25/91, dated 17th June 1991). We will return to this matter.

• **The new Executive Committee** met for the first time last Monday and made a survey of the situation. The distribution of posts and tasks was decided in line with the Statutes of the Association:

Michel BORGHINI	(PPE)	President
Derek BALL	(AS)	Vice-President, responsible for information
Michel VITASSE	(SL)	Vice-President
Raymond COLLOMB	(FI)	Treasurer
Michel HANSROUL	(ECP)	Secretary
Gérard ANTOINET	(TIS)	Members
Marcel AYMON	(PE)	
Vinod CHOCHAN	(PS)	
Claude DESPAS	(SL)	

internal relations (Management, Administration, Pension fund) and **external relations** (Presidents of Council and Finance Committee, Member State Delegations, Staff Representatives of International Organizations): M. Borghini;
information and follow-up of topics in progress: D. Ball and M. Aymon;
training of delegates (which was neglected last year due to the events related to the package and negotiations with the Management) and **flexible working hours:** M. Vitasse;
relations with the various Committees and mixed or joint Boards: G. Antionet and V. Chohan;
treasury and accountancy of the Association and Nursery School: R. Collomb;
relations with the nursery school: V. Chohan.

* * * * *

POUR INFORMATION

COLLECTES A LONG TERME

COLLECTE DE LUNETTES

Nos collègues Roland Rey-Mermier de la Division PPE et Jose Monteiro de la Division AC, tiennent à remercier toutes les personnes qui ont répondu à l'appel lancé dans les Bulletins 19 et 22, concernant la Collecte de vieilles lunettes (101 paires) pour une opération liée au Tchad, plus exactement pour un hôpital de brousse de 220 lits.

Pour les personnes qui souhaiteraient encore participer à cette collecte, nos deux collègues acceptent de faire suivre un nouvel envoi :

- R. REY-MERMIER /PPE
- J. MONTEIRO /AC

CLUBS

AUTOMOBILE

Visite du Musée National de l'Automobile à Mulhouse ("Musée SCHLUMPF") :

Les 5 et 6 octobre 91, le Club organise un voyage pour la visite du Musée National de l'Automobile.

Départ le samedi 5 au matin, visite et déjeuner au Musée - **Nuit à Strasbourg** et **retour le 6 octobre** par Riquewihr et Colmar.

Les détails complémentaires et les conditions vous seront communiqués début septembre.



RECHERCHE...

Afin de constituer une bibliothèque technique, nous sommes à la recherche de manuels techniques, notices d'entretien pour tous véhicules, neufs ou anciens et dont vous n'avez plus l'utilisation.

N'hésitez pas à nous les faire parvenir.

Merci de votre collaboration.

VELO



Pour information

Réservez votre journée du dimanche 15 septembre, les cyclos d'Annemasse nous proposent de participer à une ballade en vélo le matin et à un pique-nique pour clôturer la journée. Les informations suivront en temps voulu.

Prochaines sorties :

Samedi 13 juillet 1991 :

1 seul parcours : départ à 14h.00, piscine de Ferney-Voltaire, pour 92,5 kms, avec la montée de La Faucille en prime. Avis aux Amateurs.

Samedi 20 juillet:

1er parcours: départ à 10h.00, piscine de Ferney-Voltaire pour 78 kms, avec repas au self-service du Signal de Bougy. Prévoyez de l'argent de poche.

2e parcours: départ à 14h.00, piscine de Ferney-Voltaire pour 55 kms.

N'oubliez pas qu'été égale chaleur et qui dit chaleur dit déshydratation. Alors à vos bidons sans hésitation!

YACHTING

CLASSEMENT DE LA REGATE DU 6 JUILLET
(en temps compensé)

Catamarans:

- | | |
|--------------|-----------------------------|
| 1.Dart vert | J. Kuipers & L. Klostermann |
| 2.Dart rouge | T. Hancox & G. Antonietti |

Lestés:

- | | |
|------------|--|
| 1.Rush | P. Gelissen, A. Levesque,
J.-F. Théard |
| 2.First 30 | A. & E. Böker, L. Philippe |
| 3.Nordship | P. & O. Schilly, J. Richstein,
E. Blücher |

Les résultats complets apparaîtront dans le prochain Newsletter du Club.

PROCHAINES MANIFESTATIONS

- | | |
|-------------------|----------------|
| Nocturne: | 26-27 juillet* |
| Régate mensuelle: | 3 août |
| Ras-le-bol: | 17-18-août* |

*: Voir détails dans le prochain Newsletter.