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ORDINARY MEETING OF THE STAFF COUNCIL 7 DECEMBER 1993

The Staff Council met for its last ordinary meeting this year, on Tuesday 7 December 1993, and discussed, amongst other points the following:

Programme for 1994: next year, a number of important subjects will, certainly or most likely, be discussed:

- **employer-employee relations at CERN:** as a result of the next (end January 1994) judgement of the Administrative Tribunal of the International Labour Organization concerning the 1990 summer negotiations;
- five-yearly review of employment conditions: in connection with this, the CERN Staff Association has been invited by FICSA (Federation of International Civil Servants' Associations of the United Nations) to participate, next February, at a meeting to discuss employment conditions in the international civil services. Representatives of the personnel of the European Union will also participate;
- general revision of the Staff Rules and Regulations: all other aspects of the laws governing our working conditions;
- health-insurance: the evolution of the costs impose a detailed study.

In its programme, the Staff Council, has also, as always, the questions concerning pensions, in particular their guarantees, hygiene and safety, etc. It will also study ways of improving communication between the Association and its members and all members of the personnel. Clearly it will take into account the views of its members on all the important questions by all the appropriate means available.

Membership of the Association (and subscriptions): the Council noted with great satisfaction the number of members, now voluntary, of the Staff Association whose Statutes have been modernized:

**End 1992, the number of voluntary subscriptions was 2326 staff members,
representing 75.6% of the complement of 3078.**

**At present, the number of voluntary members is 2331 staff members,
representing 77% of the complement of 3029.**

This shows a massive support! The Staff Council thanks those who have demonstrated in this way their confidence. These memberships confirm and reinforce the representativeness of the Association at the moment when the personnel of CERN will need it most.

If you have not yet joined or renewed your membership to the modernized Association, you can still do so by contacting either the Secretariat of the Association (in person or by telephoning 4224), or a delegate from your Division. They will give you the form to complete.

**Follow the example of the large majority of the staff members:
join the modernized Staff Association !**