



RESCO

In Weekly Bulletins Nos. 30 and 31 the Staff Association published a report on the RESCO meeting of 2-3 July 1979, confining itself to a factual account only.

Discussions on this meeting call for the following remarks :

1. The comparative studies requested and accepted by RESCO (document CERN/FC/WG/RESCO/5.3) had demonstrated that CERN salaries for married staff with two children were :
 - below those of the Services Industriels de Genève for grades 2 to 6, though SIG represents a good comparison for these professional categories because of the similar work carried out by the personnel concerned;
 - below those of the Co-ordinated Organizations for grades 7 to 14;
 - and below those of the European Communities for all grades between 2 and 14.
2. These comparisons did not deter the Member State Delegates in RESCO from :
 - proposing to raise the lower grade salaries only to a level 5% below that put forward by CERN;
 - suggesting at first (in the case of certain Delegations anyway) that this rise should be accompanied by a pivoting of the scale around grade 8, which would have resulted in reductions, to a greater or lesser degree, of the salaries for grades 8 to 14;
 - finally proposing, after lengthy discussions, that the salaries for grades 7 to 11 should be kept at their present levels and those for grades 12 to 14 reduced.

All these proposals were framed by the Member State representatives despite the interventions of the Staff Association and in a total absence of any rational argument: yet on social conditions - pensions and their guarantees, job security, right to work in the Host States, etc.. - no proposals have so far emerged for protection equivalent to that assured for employees of the States with which the comparison of our salaries was asked for.

3. A growing number of the members of the personnel affected by this unjustified reduction in the upper part of the scale has already given voice to dissatisfaction, and expects the Management and the Staff Association to show the same conviction and vigour in the defence of their interests as in the case of the other professional categories - interests which are not limited to the salary scale alone but extend over the whole range of social conditions considered by RESCO.
4. The Executive Committee intends :
 - to hold a Council meeting on 4 September 1979 to determine the positions to be taken and to propose an Extraordinary General Meeting of

the staff before the next RESCO meeting;

- to use all available means, through the appropriate channels, to safeguard the interests of all professional categories in the Organization.

APPEALS IN CONNECTION WITH THE CLASSIFICATION OF POSTS AND PROMOTION

Members of the personnel who wish to make an appeal to the Director General are reminded of the terms of paragraph 4 of the Annex to the Information Sheet on this subject dated December 1977 - "Routeing of Appeals":

"..... In order to be considered, the appeal must be lodged after the end of the Staff Review has been officially notified and by 30 September of the same year at the latest..."

CLUBS

GROUPE ENVIRONNEMENT

1. Le Groupe Environnement rend hommage à la mémoire de Lew KOWARSKI et en particulier, aux prises de position courageuses et lucides de ce pionnier de l'énergie nucléaire, contre le développement des surgénérateurs et la commercialisation du plutonium.
2. Si vous habitez sur France et êtes intéressé par le chauffage solaire, vous pouvez contacter l'Union Fédérale des Consommateurs (UFC). Elle vient d'établir un contrat avec certains fabricants, prévoyant une garantie de 10 ans et un groupement de commandes.

YACHTING CLUB

La traditionnelle croisière du Jeune Genevois aura lieu du 6 au 10 septembre 1979. (départ le 5 au soir - retour le 11 au matin).

Cette croisière doit permettre aux débutants de découvrir la vie en mer, avec le soleil et la bonne humeur en primes !

Quelques adolescents, s'ils ont plus de 12 ans, peuvent y participer.

Prix : 300 FS environ + transport.

A retourner à G. CANIAC/SPS - C. NICHOLS/EP -

Je participerai à la Croisière du Jeune Genevois.

Nom.....Prénom.....

Division.....Tél.....

Je serai accompagné(e) depersonne(s).