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## STAFF ASSOCIATION

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## DID YOU SAY..... INTEGRATION?

CERN has been in existence for more than 30 years, but the problems of integration into the local area have still not been solved !

More and more of our colleagues' children are reaching the age of majority and facing problems which prevent them from living any longer in the region in which they grew up.

As an example, we quote below the case of the son of one of our colleagues, who has worked at CERN for 23 years and comes from a non- Host country.

This is what he wrote :

*"....Until 1973, I lived with my family in Switzerland, where my son attended primary school.*

*Since 1973, we have been living in Crozet, France.*

*My son continued his education at the Lycée in Ferney-Voltaire, where he passed his baccalauréat.*

*In 1981, he studied electrical engineering in Switzerland and obtained his ETS engineer's degree. He then did his military service in his home country. On his return he tried to find a job.*

*Since 1986, all his applications in Switzerland have been rejected out of hand by either the cantonal authorities or the employers who refuse to apply to the appropriate authorities for a work permit.*

*In France, the legal opportunities are very limited, and he has received no interesting offers.*

*While waiting for an opportunity, he has decided to continue his studies and has enrolled at the Ecole polytechnique fédérale in Lausanne...."*

The CERN Administration says that it is unable to solve this problem because his son is no longer legally regarded as a dependent member of the family of a CERN employee.

To help us solve this type of family problem, we must have as complete a file as possible on all similar cases, as our aim is to open discussions with the appropriate authorities.

We should be grateful if you would let us know of your own experiences in this matter and, if the case has arisen, to tell us how you managed to overcome the problems.