

APPLYING FOR A CERN STAFF POSITION: A STEP BY STEP GUIDE

1.

PLAN: CHECK OUT OUR
OPPORTUNITIES
& DO YOUR RESEARCH

[careers.cern](#)
[home.cern](#)



2.

PREPARE YOUR
APPLICATION

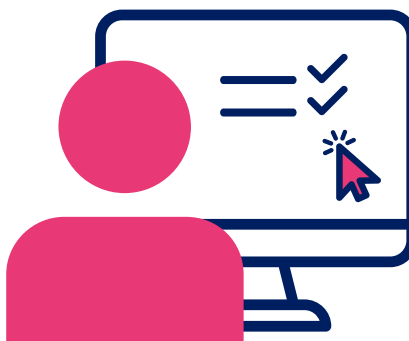
[careers.cern/tips-applying](#)
[careers.cern/tips-cv](#)



3.

APPLY!...
BEFORE THE DEADLINE

[careers.cern/alljobs](#)



THEN WHAT?

Your application will go through various screening stages. 1st screening for eligibility, minimum requirements. If successful ... 2nd screening by hiring team on technical and more detailed criteria



4.

If you pass these stages successfully, you might be invited for an asynchronous video interview, the 3rd screening stage

[careers.cern/staff-recruitment-process](#)



5.

At the end of this application screening journey, you'll be invited for a panel interview, at CERN or remotely. You will be guided all the way through, and can expect to give a presentation, meet the team, take a (virtual) tour and more!



Having gathered all necessary information, the panel will meet to review all interviews to reach the final selection decision.



If you are the chosen candidate, the recruiter will call you to discuss the offer.

If not, take heart: you will be given useful feedback to take on board for your future applications.
Perseverance is key!



WELCOME@CERN

Our future colleagues all experience our “Welcome@CERN” onboarding programme to start their new journey with us, in this truly unique Organization.

[careers.cern/onboarding](#)